



# MT. SAN ANTONIO COLLEGE

## REGULAR MEETING OF THE BOARD OF TRUSTEES

Wednesday, November 12, 2014

### MINUTES

#### CALL TO ORDER

The regular meeting of the Board of Trustees of Mt. San Antonio College was called to order by Board President Chyr at 5:33 p.m. on Wednesday, November 12, 2014. Trustees Baca, Bader, Chen Haggerty, Chyr, Hall, Hidalgo, Santos, and Student Trustee Mendoza were present.

#### STAFF PRESENT

Bill Scroggins, President/CEO; James Czaja, Vice President, Human Resources; Mike Gregoryk, Vice President, Administrative Services; and Audrey Yamagata-Noji, Vice President, Student Services were present. Irene Malmgren, Vice President, Instruction, was absent and Jim Jenkins, Dean, Humanities & Social Sciences, attended in her place.

#### 1. PUBLIC COMMUNICATION REGARDING CLOSED SESSION

None.

#### 2. CLOSED SESSION

The Board adjourned to Closed Session at 5:35 p.m. to discuss the following item:

- Conference with Legal Counsel, Potential Litigation (one case)

#### 3. PUBLIC SESSION

The public meeting reconvened at 6:37 p.m., and the Pledge of Allegiance was led by Trustee Fred Chyr.

#### 4. REPORTING OF ACTION TAKEN IN CLOSED SESSION

None.

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*The Board reserves the right to modify the order of business in the manner it deems appropriate.*

*Closed session shall not extend past the designated time, but should the business considered in closed session require additional time, the Board shall reserve time after the public meeting to continue discussion.*

## 5. INTRODUCTIONS

The following newly appointed employees were introduced:

### Classified Employees (Newly Appointed)

- **Ruben Flores**, Grounds Equipment Operator (Grounds) (absent)
- **Ngoc Luu**, Student Services Program Specialist (Counseling) (present)

## 6. RECOGNITION

The following Classified retiree was recognized:

- **Michelle Williams**, Account Clerk III (Payroll), 13 years of service (absent). Ms. Williams will attend the December 10, 2014, Board of Trustees meeting to receive her Certificate of Service.

## 7. APPROVAL OF MINUTES

The following correction was made to the minutes of the regular meeting of October 8, 2014: On Page 4, C. under comments made by Trustee Baca, the second bullet should read, "He attended the dinner for the new lieutenant governor of the Kiwanis Club."

It was moved by Trustee Hall, seconded by Trustee Chen Haggerty, and passed to approve the minutes of the regular meeting of October 8, 2014, as corrected. Student Trustee concurred.

## 8. PUBLIC COMMUNICATION

- Dr. Scroggins presented a single-page information sheet regarding the proposed parking structure, which can be found on the College website with these minutes.
- Patricia Montoya invited everyone to attend the International Education Week celebration, which will take place during the week of November 17 and will include various activities.
- The following students spoke in support of the construction of the proposed parking structure and explained their feelings regarding the shortage of parking for students: Gabriel Samuels, Beverly Yan, Ayo Osilaja
- The following community residents spoke against building the proposed parking structure and/or relocating it to another area on campus: Ross Papilla, Layla Abu Taleb, Virginia Castro, Daniel Pasquil, Gayle Pacheco, Lanny Martinez, Anthony Inducil, Amy Nasr, Calvin Sung, Linda Hiti, Hassan Sassi, Vicky Lee, Craig Sherman, Mansfield Collins, Joe Hahn, and Phillip Bennett.
- The following Walnut City legal counsel and Walnut City Councilmembers spoke in support of the local residents and against the construction of the proposed parking structure and/or relocating it to another area on campus: Michael Montgomery (legal counsel), Tony Cartagena, Mary Su, Bob Pacheco, Nancy Tragarz, and Eric Ching.

## 9. REPORTS

Reports by the following constituency leaders were given and are posted on the College website with these minutes:

- **Chris Nguyen**, President, Associated Students
- **Dan Smith**, President, Academic Senate
- **John Lewallen**, President, Classified Senate
- **Eric Kaljumagi**, Vice President, Faculty Association
- **Bill Lambert**, Executive Director, Mt. SAC Foundation

## 10. BOARD COMMUNICATION

A. Trustee Chyr read the following reminder: "At this time, the Board of Trustees will report on matters related to attendance at conferences, professional affiliations, and community involvement directly related to their functions as Board members."

B. All Board members shared the following comments:

- They welcomed and congratulated newly appointed employees Ruben Flores and Ngoc Luu.
- They recognized Michelle Williams on her retirement.

C. Trustee Hidalgo reported the following:

- He relayed a happy Veterans Day to all those who served.
- He met with Uyen Mai, Director of Marketing and Communication, to get to know each other.
- He went to election celebrations for a couple of local officials.
- He attended the groundbreaking ceremony today for the new Student Success Center and the Food Services buildings.
- He wished everyone a happy Thanksgiving.

D. Trustee Hall reported the following:

- He attended the groundbreaking ceremony today for the new Student Success Center and the Food Services buildings, and he appreciated the veteran students speaking at the event.
- He rode in the Walnut Family Festival Parade.
- He participated in the Rowland Heights Buckboard Parade.
- He participated in the Hacienda Heights Community Center grand opening. Congressman Royce and Trustee Chyr and his family also attended.
- He attended the Lions Club costume party.

E. Trustee Bader reported the following:

- She attended the ribbon-cutting ceremony of the Performing Arts Center in San Dimas.

- She attended a luncheon meeting at the Sheraton Hotel with the vice president of the nursing program of the Pomona Valley Medical Center (PVMC) and Sarah Daum, Dean, Technology & Health, regarding the goal of a pathway from Mt. SAC's nursing program to a job at PVMC.
- She attended Mt. SAC's alumni day.
- She was sorry that she couldn't attend the Associated Students Leadership Conference in Lake Arrowhead.

F. Trustee Chen Haggerty reported the following:

- She attended the groundbreaking ceremony today for the new Student Success Center and the Food Services buildings.
- She participated in the Rowland Heights Buckboard Days Parade.
- She participated in the Lions Club costume contest.
- She attended the Rowland Heights Community Council meeting and updated them on the Baccalaureate Degree pilot program and the 2+2 Pathway program.

G. Student Trustee Mendoza reported the following:

- She thanked the Board for attending the Associated Students Leadership Conference.
- She talked about her support of the Class Pass Program and expressed how much it will help students, especially low-income students.

H. Trustee Santos reported the following:

- She thanked everyone who spoke tonight regarding the proposed parking structure.
- She wasn't able to attend the last LACSTA meeting; however, she followed up afterwards and reported that they did pass a bylaw which allows LACOE to edit LACSTA's website policies.
- She attended the Irwindale Chamber of Commerce breakfast for the new police chief.
- She attended a groundbreaking of a new park near the Santa Fe Dam.
- She attended the Veterans ceremonies in both Irwindale and Baldwin Park.
- She attended Mt. SAC's High School Cross Country Invitational and the Hall of Fame Dinner.
- She attended the recent Citizens Oversight Committee meeting, and she commended Gary Nellesen, Director, Facilities Planning & Management, for having a handle on all of the College's bond construction projects.
- She attended Assemblyman Hernandez's Driver's License Forum.
- She attended the City of Baldwin Park Health Fair that offered free haircuts by their adult school Cosmetology students.
- For Halloween, she attended the bike train, the ride around the Emerald Necklace.

I. Trustee Baca reported the following:

- He attended the Hispanic Art Gallery Opening in Pomona.
- He attended a reception for Delores Huerta, who was a speaker at Cal Poly.
- He attended the Associated Students Leadership Conference in Lake Arrowhead.
- He did some speaking on Veterans Day and expressed his appreciation for all veterans.
- He'll be attending the Youth Services Science Center Banquet.
- He'll be attending the Diamond Bar Gala.
- He'll be attending the Pomona Parade.
- As a member of the Board of Governors, he's traveled all over the state, and he appreciates his association with Mt. SAC.
- He talked about the College's relationship with the City and some of the Walnut city residents, and he expressed how important it is to work well with the City Council. He said that the input that was heard tonight is valuable, and he didn't mind at all some of the comments made, realizing that the residents may not have all the information, but are speaking mostly out of emotion. He said that he was troubled to hear that some of the City leaders are taking a position of retaliation and have positioned themselves to retaliate. He said that the students will ultimately be the victims of such retaliation.

J. Trustee Chyr reported the following:

- He said that it's important that we continue to have a good relationship with the City officials and the city's residents.
- He attended the Hacienda Heights Community Center Grand Opening.
- He attended the Citizens Oversight Committee meeting, and he commended Gary Nellesen on his knowledge of all the College's bond construction projects.
- He'll be attending the California Community College League's Annual Conference with President Scroggins, Trustee Baca, and Trustee Chen Haggerty.
- He'll be attending Mt. SAC's Wassail dinner and performance, and that he and his family attend every year.
- He mentioned that he misses Mike Gregoryk, Vice President, Administrative Services, and hopes he's recovering nicely.

**11. PRESIDENT SCROGGINS' REPORT INCLUDED THE FOLLOWING:**

- He welcomed and congratulated newly appointed employees Ruben Flores and Ngoc Luu.
- He recognized Michelle Williams on her retirement.
- He thanked Jim Jenkins, Dean, Humanities & Social Sciences, for attending tonight's meeting in Vice President Malmgren's absence.
- He thanked Jill Dolan, Director, Public Affairs, for preparing the Parking Structure Information handout tonight.

- He talked about the future plans for the parking structure. He talked about taking pride as a leader and doing things well, following the right processes and procedures, and being a good communicator. He said it was hard to listen to the public comments when he knows we've done things well with a high level of excellence and distinction. He said that the College has done high levels of mitigation of environmental issues and gone beyond the requirements to do environment work well and, in fact, have won awards for this type of work. He said that we've done everything not just well, but excellently. He said that, from an administrative standpoint, he realizes that politics are a real thing. He mentioned that Jill Dolan has been a good partner in getting the information out, and she's the community liaison and has walked the streets giving information to the residents.
- He congratulated and welcomed the new Executive Dean of Instruction, Joumana McGowan.
- He mentioned that there are three candidates for the Chief of Public Safety, and background checks are being done.
- He talked about being down to only three Measure R Bond construction disputes, at this time, when there were hundreds when he first started at the College. He said that we've done a good job in controlling our risk factors and will come out in the black.
- He said that he's been spending a lot of time on CTE (Career Technical Education) Workforce Training, which is going to be the next big issue. He led a discussion in the Chancellor's Advisory Committee that included business people, laborers, faculty, deans, and vice presidents, who were all very excited about this work that's going before the Board of Governors next week. He said that he was part of the \$50M CTE Enhancement Fund and has been working with the Los Angeles/Orange County Regional Consortium, which is getting \$16M of the \$50M. He chairs that steering committee, and Irene Malmgren is on the committee, as well.
- He said that he missed the Citizens Oversight Committee meeting to attend a meeting with Scott Thomas, the Vice President for Strategy and Academic Planning, for Claremont Graduate University, who oversees the Ph.D. program in the School of Education. They're starting a new 12-unit program, Community College Leadership Certificate, and he and five other chancellors and college presidents from Southern California were there to give advice to help shape the program.
- He said that he's going to attend the 22<sup>nd</sup> Annual Seminar of the Registry for College and University Presidents, where he'll be the only California community college president in attendance with 67 other two- and four-year college presidents. He said that he's excited to sit and talk to other presidents from around the nation.

12. The following Mt. SAC employees presented on and led discussions with the Board on the California Community Colleges' 2014 Student Success Scorecard for Mt. SAC: **Barbara McNeice-Stallard**, Director; and **John Barkman**, Educational Research Assessment Analyst, both from Research and Institutional Effectiveness, as well as **Donna Burns**, Director, Continuing Education.

Ms. McNeice-Stallard noted that the Scorecard was developed to provide stakeholders with clear and concise information on key student progress and success metrics in order to improve performance. Information is publicly available to allow the College's community members to view our progress in improving student success. Information is available by gender, age, and ethnicity. The presenters discussed the overarching metrics and Mt. SAC's progress. They mentioned that the demographic data were used most

extensively as the major data source for the College's newly revised 2014 Student Equity Plan that will be presented to the Board during their December meeting.

Ms. McNeice-Stallard indicated that Mt. SAC was compared to 18 peer colleges including Chaffey, Citrus, Crafton Hills, Mt. San Jacinto, and Riverside. This listing is slightly different than last year because the Chancellor's Office re-ran the statistical analyses and, based on the latest data, these Colleges' outcomes and parameters closely align with our College.

Mt. SAC was scored on, among other things, completion, persistence, career technical education (CTE), and the earning of 30 units within six years. Based on a 2007-08 cohort, Mt. SAC's completion rate (those students who complete a degree, certificate, or transfer) was 47.1%, while the persistence rate (those students who enrolled in one fall semester who also enrolled in the next fall semester) was 77.0%. In the area of CTE, 58.8% of students completed several courses classified as CTE in a single discipline and completed a degree, certificate, or transferred. For those students who attempted any Math or English course in their first three years and earned 30 units within six years, Mt. SAC had a 67.5% rate.

Dr. John Barkman indicated that he would like to create a shorter cohort model that would allow the College to report out on how each cohort group is doing each year as opposed to waiting for the six-year cycle to conclude. This cohort process is what he also advocated to the Student Equity Committee to adopt.

Ms. Burns indicated that Mt. SAC is the fourth largest Noncredit program in the state, in terms of FTES. The College should continue to be proud to be of the leading edge work of the Noncredit program and continued leadership state-wide in many endeavors.

Ms. McNeice-Stallard mentioned that there are numerous interventions already in place at Mt. SAC to improve success and close the achievement gap including Basic Skills research projects, the Title V Grant on "Building Pathways of Persistence and Completion," and Student Equity projects.

The Trustees reviewed the information and asked questions of the presenters as follows:

One question focused on why the cohort years seemed so old (e.g., 2006-07), and Ms. McNeice-Stallard said that was an excellent question and the answer was that the cohorts were given six years to achieve the outcomes (e.g., transfer), which is why Dr. Barkman's shorter cohort model would be most helpful to the College. When asked about the peer colleges, Ms. McNeice-Stallard indicated that Mt. SAC was compared to 18 peer colleges including Chaffey, Citrus, Crafton Hills, Mt. San Jacinto, and Riverside. This listing is slightly different than last year because the Chancellor's Office re-ran the statistical analyses and, based on the latest data, these colleges' outcomes and parameters closely align with our College. Ms. McNeice-Stallard cautioned comparing Mt. SAC to other colleges as each college is unique and has its own culture and student populations. While statistical techniques place us in the same grouping, we all know that differences abound.

The Scorecard is posted on the College website with these minutes.

### **13. CONSENT CALENDAR**

The following changes were made to the Consent Calendar:

Consent #17, Page 39, Personnel Transactions – for Tina Jenkins, the Range/Step should read "A-126, Step 2." Also, for Danette Perkins, the Position title is misspelled; it should read "**Caseworker.**"

Consent #17, Page 40, Personnel Transactions – for Jennifer Stephenson, the Range/Step should read “A-126, Step 2.”

Consent #17, Page 41, Personnel Transactions – for Deborah Skalkos, the Job FTE should read “**0.80**/12 months.” Also, the Remarks should read “Previously **0.475** Job FTE.”

Consent #17, Page 45, Personnel Transactions – for Huy Ha, the Title should read “**Mechanical Aid.**”

It was moved by Trustee Bader, seconded by Trustee Baca, and passed to approve the following items, as corrected:

### **ADMINISTRATIVE SERVICES**

1. Approval of the Appropriation Transfers and Budget Revisions Summary.
2. Approval to hire various Independent Contractors in order to acquire the expertise needed to accomplish College goals and to meet deadlines.
3. Approval of the Quarterly Investment Report for period ending September 30, 2014.
4. Approval of the Quarterly Financial Status Report for period ending September 30, 2014.
5. Approval of the re-issuance of stale-dated warrants, as listed.
6. Approval of an agreement with PFM Asset Management LLC (PFMAM) and Stradling Yocca Carlson & Rauth P.C. to provide arbitrage rebate compliance services.
7. Approval of an agreement with General Dynamics Information Technology (GDIT) to provide 1098T forms, data management, and reporting services to meet the Taxpayer Relief Act (TRA) requirements.
8. Approval of the purchase of modular buildings from American Modular Systems, Inc.
9. Approval of the revision to the purchase of Phase I furniture for the Classroom Building Renovation – Formerly Agricultural Sciences Building 12.
10. Approval of the final reconciliation and Notice of Completion using the Lease/Leaseback Construction Delivery Method for the Facilities Plan Room and Emergency Operations Center.
11. Approval of the final reconciliation and Notice of Completion using the Lease/Leaseback Construction Delivery Method for the Agricultural Sciences Complex Corrective Measures project.
12. Approval of agreements to provide professional design and consulting services with Pal id Studio for the Honors Program project, and with Facility Consulting Services for Project Management Policies, Procedures, and Internal Controls.
13. Approval of the following Child Development Center Change Order.
  - Bid No. 2828 Marina Landscape, Inc. (Landscape Contractor) – Change Order No. 3



14. Approval of charter bus services for the following Bid.
  - Bid No. 2992                      Hot Dogger Tours, Inc. dba Gold Coast Tours, Brea, California
15. Approval of the following Contract Amendment.
  - Contract                      Athletics Complex East – HMC Architects - Amendment No. 2.
16. Approval of the following Proposed Gifts and Donations to the College:
  - Sharon Allicotti – Artwork – graphite on 22” X 30” paper titled “Wendy Reclining,” valued by donor at \$600, to be used in the Art Gallery’s permanent collection.

## **HUMAN RESOURCES**

17. Approval of Personnel Transactions.
18. Approval of Retirement Benefits for District Employee No. 6877, formerly employed by Auxiliary Services Corporation.

## **INSTRUCTION**

19. Approval of additions and changes in Continuing Education Division.
20. Approval of an affiliation agreement with Covina Valley USD/Covina Education Center.
21. Approval of program fees for Nursing Students.
22. Approval of advance payment for catering agreement with In-N-Out Burger for the “Dr. Deborah Borocho Discovery Day.”
23. Approval of the acceptance of funds from the California Community Colleges Chancellor’s Office through Rio Hondo College.
24. Approval of program fees for students taking First Aid and CPR courses.
25. Approval of an agreement to facilitate the development of an Educational Master Plan Addendum.
26. Approval of participation of the Turf Team and faculty advisors in the 11<sup>th</sup> Annual Student Challenge in Denver, Colorado.
27. Approval of participation of the Chamber Singers, Singcopation Vocal Jazz Ensemble, and two advisors in a European Competition Tour.
28. Approval of participation of the Intercollegiate Horse Show Team and faculty advisors in Gilbert, Arizona.
29. Approval of the contract renewal with Economic Modeling Specialists, Inc.
30. Approval for the Communication Department to host “Close to the Coast Swing” tournament.

31. Approval to ratify a contract agreement with Pacific Palms Resort and authorization of associated costs.
32. Approval of the 2014 Student Success Scorecard.

#### **PRESIDENT'S OFFICE**

33. Approval of the proposed revised Board of Trustees 2014-15 Regular Meeting Calendar, changing the May 2015 meeting from May 13 to May 27.
34. Approval of an Online Enrollment Marketing Proposal with AdTaxi.

#### **STUDENT SERVICES**

35. Approval of a contract for legal services with Harriett Buhai Center for Family Law.
36. Approval of a contract with Irvine Ranch Outdoor Education Center for the Arise Program Annual Student Leadership Retreat.
37. Approval of a contract with Masanga Marimba for a Musical Performance during International Education Week.

Motion unanimously carried. Student Trustee concurred.

#### **14. ACTION ITEM #1 – PROPOSED REVISIONS TO THE COLLEGE MISSION STATEMENT, VISION STATEMENT, AND CORE VALUES**

It was moved by Trustee Hall and seconded by Trustee Chen Haggerty to approve this item.

Trustee Santos said that, regarding the Vision Statement, she thinks that, instead of “Mt. SAC **strives** to be regarded as one of the premier community colleges in the nation,” it should read that “Mt. SAC **is** the premier...” Trustee Chyr said that it can never be presumed that Mt. SAC is the best; that it is always striving to be regarded as one of the premier community colleges in the nation, even though it may be the best.

Motion unanimously carried. Student Trustee concurred.

#### **15. DISCUSSION ITEM #1 – PROPOSED REVISIONS TO BOARD POLICY 2330 – QUORUM AND VOTING**

The Board received for first reading and discussion proposed revisions to Board Policy 2330 – Quorum and Voting.

Dr. Scroggins mentioned that, as a result of legislation, it is now required to record every individual board member's votes.

Trustee Bader asked why “resolution authorizing lease of District property under a lease for the production of gas” specifies “gas,” and Dr. Scroggins answered with, “It's natural gas.” She asked that, if a unanimous vote would be required if oil or other natural resources were discovered, and Dr. Scroggins said, “No.”

The revised Board Policy will be brought back to the Board in December for approval.

**16. DISCUSSION ITEM #2 – PROPOSED REVISIONS TO BOARD POLICY 3430 – PROHIBITION OF HARASSMENT**

The Board received for first reading and discussion proposed revisions to Board Policy 3430 – Prohibition of Harassment.

Dr. Scroggins said that these changes are as a result of new protected categories only.

The revised Board Policy will be brought back to the Board in December for approval.

**17. DISCUSSION ITEM #3 – PROPOSED REVISIONS TO BOARD POLICY 6200 – BUDGET PREPARATION**

The Board received for first reading and discussion proposed revisions to Board Policy 6200 – Budget Preparation.

Dr. Scroggins said that both this Board Policy and Board Policy 6250 - Budget Management are being reviewed and that, the last three bullets on this Board Policy are being moved to Board Policy 6250 – Budget Management. Trustee Chyr suggested that this Policy be returned when Board Policy 6250 – Budget Management is revised, and Dr. Scroggins said that they both would be presented at a later date.

**18. INFORMATION ITEM #1 – ADMINISTRATIVE PROCEDURE 3410 – NON-DISCRIMINATION**

The Board received for information revisions to Administrative Procedure 3410 – Nondiscrimination.

**19. INFORMATION ITEM #2 – ADMINISTRATIVE PROCEDURE 3430 – PROHIBITION OF HARASSMENT**

The Board received for information revisions to Administrative Procedure 3430 – Prohibition of Harassment.

**20. ADJOURNMENT**

The meeting adjourned at 9:51 p.m. in memory of Officer Shawn Diamond, the Pomona Police Officer who was killed in the line of duty, while serving a search warrant in San Gabriel, as part of a swat team.

WTS:dl



# Associated Students Report

Presented by A.S. President Christopher Nguyen  
November 12, 2014

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## **AS Leadership Retreat:**

Thank you for attending our Lake Arrowhead retreat. It helped provide us with insight your knowledge about Mt. SAC and it gave us an opportunity to communicate with the board.

## **Halloween Contest:**

On October 30, AS hosted a Halloween contest that appealed too many of the students. Many clubs and students participated, which allowed them to learn more about AS, while having a good time observing the costumes, eating the food, and socializing with other students.

## **Library Extension Hours:**

Working with Meghan Chen, we have been able to extend the library hours during final's week. The extended hours will be December 3 & 4, from 7:30am – 11pm, December 7, 4pm – 11pm, & Dec. 8-10, from 7:30am – 11pm.

## ▼ UPCOMING EVENTS ▼

### **Voting of the Class Pass:**

During November 17-20th, AS will assist in promoting the vote of the bus pass. We will have booths in front of the 9C Building, and will be providing snacks and information about the bus pass. We have also been conducting classroom and club meeting presentations to get out the vote.

### **Talent Show:**

Tomorrow, November 13, AS will be hosting a talent show for the students of Mt SAC. The talent show provides an opportunity for students to share their talents, while enjoying free food and watching other students perform.

### **The Reconstruction of AS:**

On November 20, we will be having our last Senate meeting, due to the construction and renovation of the 9C Building. We will resume the meetings during the spring of 2015.

### **Holiday Celebration:**

On December 2, from noon – 2pm in the 9C stage we will be hosting our annual Holiday Celebration. We will be serving Italian food and there will be live entertainment. We invite all the Mt. SAC community to attend.

**Academic Senate Report  
to the Board of Trustees  
November 12, 2014**

**Full Senate Activity**

The Senate met on October 9, 23 and 30. The following actions were taken:

- Set 17 Goals and strategic objectives for the remainder of the 2014-15 academic year
- Agreed on Basic Skills budget allocation revisions
- Agreed to participate in the Online Education Initiative pilot program
- Reviewed and made recommendations for the state senate resolutions and four proposed teaching disciplines

The Senate also made appointments to five committees and task forces: President's Advisory Council, Accreditation Writing Team, Role of Paraprofessionals task force, CTE Expansion task force, and the Baccalaureate Pilot Program task force.

The full Senate will next meet tomorrow.

**Faculty Hiring**

Sixty requests for new or replacement faculty positions were submitted this year. The Academic Senate Executive Board created a prioritized list of these positions at special meetings on October 17 and 24, and this list was then merged with the list from the Instruction Team at AMAC on October 27. I am pleased to report that thus far, Dr. Scroggins has authorized ten faculty hires in the disciplines of History, Earth Sciences and Oceanography, Hospitality Management, Mathematics, Air Conditioning and Refrigeration, Kinesiology, Graphic Design and Illustration, Librarian, Fashion Merchandising and English. In addition, three previously-approved counseling hires and four additional counselors hired from monies outside of the General Fund will be moving forward.

The Senate will be working with the college in the coming months to address the revision of the faculty prioritization process, which is described in AP 7120 on Faculty Hiring. The Senate will be voting on the establishment of a task force tomorrow to propose specific revisions.

**Coordinator Positions Available**

The Academic Senate has begun the process of seeking coordinators for Fall 2015. The available positions are Assistant Curriculum Liaison, Assistant Distance Learning Faculty Coordinator, and Assistant Study Abroad Coordinator. Letters-of-interest are due by December 12, 2014.

**Fall Senate Plenary**

The fall meeting of the State Academic Senate will begin tomorrow in Irvine. Dan Smith, Jeff Archibald, Luisa Howell, and Eric Kaljumägi will officially attend on behalf of Mt. SAC, with Professor Howell serving as our voting delegate. Michelle Grimes-Hillman will attend in her role as a member of the statewide Executive Committee, and Michelle Sampat as a member of the state Resolutions committee. A total of 23 resolutions are scheduled for consideration during the plenary.

Respectfully submitted,  
Dan Smith  
President, Academic Senate



# **MT. SAN ANTONIO COLLEGE CLASSIFIED SENATE**

**REPORT TO THE BOARD OF TRUSTEES  
WEDNESDAY NOVEMBER 12, 2014**

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1. The Classified Senate held it's second annual, Halloween event/mixer. The event was well attended by classified employees from a variety of departments on campus. A fall themed floral was donated and a drawing gave the arrangement to Serina Gutierrez in the Financial Aid Office.
2. Planning has begun for the Classified Senates Valentines Day Affair/Mixer.
3. The Classified Senate's Classy Awards sub-committee has held it's first planning meeting for the 2015 Classy Awards. The committee will be meeting regularly up until May 2015 when the next Classy Awards ceremony will be held.
4. Classified Senate welcomed a new senator in October. Kevin Owen, from Technical Services, has joined the senate and we are very happy to have him onboard.
5. The Classified Senate is working on creating a new sub-committee that will address our online and print communications efforts. The goal is the creation of a dedicated group of individuals to make regular updates to news, information, and photos regarding Classified Senate and other items of interest to classified staff.
6. I recently discussed, informally, with officers in CSEA the desire to coordinate information dissemination to all classified employees.

Respectfully submitted by,  
John Lewallen, President, Classified Senate



## Foundation Report to the Board of Trustees November 12, 2014

It has been a month of engagement and stewardship.

As you know, we held the 2<sup>nd</sup> annual Alumni Day on October 18. I am happy to report back that the event was a success, with increased attendance from 150 participants in 2013 to nearly 500 this year. There is clearly momentum building for this activity and toward alumni engagement overall. With 44% of attendees identified as athletics alumni, and 30% from aviation, these campus partnerships we're forming are strengthening across campus. And, I'd like to thank these and all of our partners for their participation and support—this is a team activity and took a lot of people across campus working together to make it happen.

We talk about doing more to steward our donors. The more personalized our efforts increasing a donor's inclination to continue their support on an annual basis. Here are a few examples.

Another visit with Marco Robles of Cardenas Markets advanced his interest in pursuing a specialized education program for their employees through Mt. SAC. We were also able to identify Mt. SAC high school outreach counselors to staff their largest event of the year with more than 100,000 attendees locally.

We recently hosted Rick Meza from Southern CA Edison for a luncheon with the Edison STEM scholars. It was a wonderful event that showcased how smart and hardworking our students are. Especially satisfying for me is to see how gracious our students are—all made it a priority to attend the luncheon, even if for a few minutes, to express their thanks to Edison for the scholarship. Thank you to Audrey who joined us for the lunch and provided some comments that hit home for Rick. This helped us to make that relationship even stronger.

We invited Gary Chow, who supported the Pathways to Transfer program with a multi-year pledge to the first of its kind stewardship event. We brought together faculty, program administrators, tutors and students to discuss the positive results of the first year of this initiative. Students genuinely expressed their appreciation for this program, the advantages it provides, and the confidence they have gained in areas of math and writing. Gary responded with great humility and appreciation for this display of dedication from all involved and has already reported back how pleased his foundation is with these results.

I also had a recent visit with Jamie and Bryan Robinson, who fund an annual scholarship. Their son, Joshua always dreamed of coming to Mt. SAC and becoming a firefighter/paramedic. Sadly, he passed in an accident just after graduating from high school and was never able to realize his dream. Chief Steve Shull hosted us at the Rancho Cucamonga Fire Station where our students do some of their training. Chief walked the Robinsons through the facility and they saw some of the intense training these people go through. This was really meaningful for the Robinson's—four of their son's friends went through Mt. SAC's program and are firefighters today. This was the first time they have had the chance to see the program up close and hear from its leadership. They were extremely grateful for the opportunity.

### Upcoming activities:

- 17<sup>th</sup> Annual Wassail Holiday Dinner and Concert Dec 4-6. You'll find invitations to the Thursday evening event.
- Majestic Realty Holiday Lunch, Dec 11.

Annual Giving Stats	FY2013/14	FY2014/15	FY2014/15 Goal	FY2014/15 % to Goal
Total Dollars Raised	\$532,757.53	\$92,415.87	\$559,395.41	17%
Total # of Donors	468	164	491	33.4%

*Submitted by Bill Lambert, Executive Director, Mt. SAC Foundation*

November 12, 2014

**To:** The MT SAC – Board of Trustees

**From:** United Walnut Taxpayers

---

East Los Angeles College:

Two Parking Structures: P3 and P4:

- P3 is 1,350 spaces on 6 levels – *Cesar Chavez Ave.*
- P4 is 1,000 spaces on 5 levels – *Floral Drive*

**The proposed MT SAC Project is 150 spaces less than TWO of ELAC's Parking Structures.**

Please reconsider its proposed location to an area of campus that will not directly impact the residents of Walnut.



Room listings of some buildings subject to change due to ongoing construction - For an up to date map visit [www.elac.edu](http://www.elac.edu)

# Campus Map & Directory



**A2**

- A4: Community Services
- A5: CallWorks
- A3: Baseball Showers
- A2-104: Geology
- A3-103: Geology
- A3-102: Anthropology
- A3-101: Physics

**B1 Complex**

- 101: Huskies Store
- 102: Physics / Other
- 103: Physics Lab
- 104: Physics Stock Room
- 105: Physics Lab
- 106: Restrooms
- 107: Anatomy / Physiology Lab
- 108: Math Offices
- 109: Life Science Stock Room
- 110: Microbiology Lab / Prep Room
- 111: Anatomy / Physiology Lab
- 112: Anatomy / Physiology Lab
- 114: Life Science H.L.T.

**B2 Complex**

- 101: Classroom
- 102: Classroom
- 103: Classroom
- 104: Classroom
- 105: Classroom
- 106: Classroom
- 107: Adulthood / Escalante
- 108: Escalante
- 109: Classroom
- 110: Classroom
- 111: Classroom
- 112: Classroom
- 113: Classroom
- 114: Classroom

**C2 Complex**

- 113: Physics
- 114: Life Science
- 115: Foreign Language
- 116: English
- 117: English
- 118: Center for Disabled Student Transition
- 119: Child / (CATS)
- 120: Family & Consumer Science
- 121: Family & Consumer Science
- 122: Family & Consumer Science
- 123: Family & Consumer Science
- 124: Family & Consumer Science
- 125: Family & Consumer Science
- 126: Family & Consumer Science
- 127: Family & Consumer Science
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- 200: Family & Consumer Science

**C2 Complex**

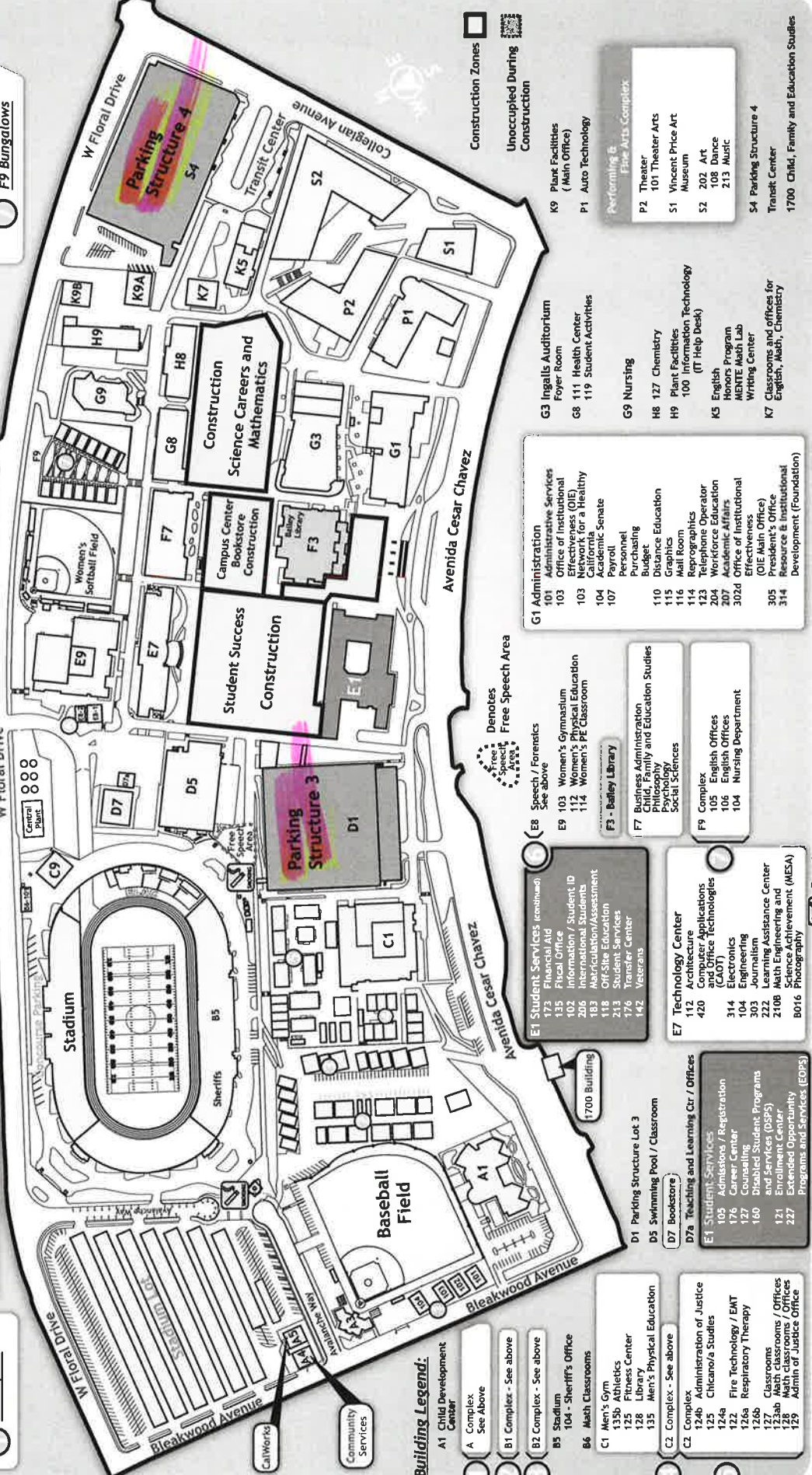
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**E8 Complex**

- 101: Classroom
- 102: Restrooms
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**F9 Bungalows**

- 101: Classroom
- 102: Restrooms
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**Building Legend:**

- A1 Child Development Center
- A Complex - See above
- B1 Complex - See above
- B2 Complex - See above
- B5 Stadium
- B6 Math Classrooms
- C1 Men's Gym
- C135b Athletics
- C125 Fitness Center
- C128 Library
- C135 Men's Physical Education
- C2 Complex - See above
- C2 Complex
- C246 Chicano/a Studies
- C249 Fire Technology / EMT
- C252 Respiratory Therapy
- C268 Restrooms
- C277 Math classrooms / Offices
- C283b Math classrooms / Offices
- C288 Math classrooms / Offices
- C29 Admin of Justice Office

Denotes Free Speech Area

Denotes Smoking Area

Denotes Construction Zones

Denotes Unoccupied During Construction

Denotes Performing Arts Complex

Denotes Child, Family and Education Studies

**E1 Student Services (continued)**

- 172 Financial Aid
- 173 Physical Office
- 174 International Students
- 183 Articulation/Assessment
- 188 Off-Site Education
- 213 Student Services
- 276 Transfer Center
- 142 Veterans

**E7 Technology Center**

- 112 Architecture
- 420 Computer Applications and Office Technologies
- 314 Electronics
- 304 Journalism
- 303 Journalism
- 222 Learning Assistance Center
- 2108 Math Engineering and Science Achievement (MESA)
- B016 Photography

**E1 Student Services**

- 105 Admissions / Registration
- 106 Career Center
- 136 Career Center
- 160 Disabled Student Programs and Services (DSPS)
- 121 Enrollment Center
- 227 Extended Opportunity Programs and Services (EOPS)

**E1 Student Services (continued)**

- 101 Administrative Services
- 103 Office of Institutional Effectiveness
- 103 Network for a Healthy California
- 104 Academic Senate
- 107 Payroll
- 110 Purchasing
- 110 Disability Education
- 115 Graphics
- 116 Mail Room
- 114 Reprographics
- 123 Telephone Operator
- 204 Workforce Education
- 207 Academic Affairs
- 302d Office of Institutional Effectiveness
- 305 (OIE) Main Office
- 314 Resource & Institutional Development (Foundation)

**G1 Administration**

- 101 Administrative Services
- 103 Office of Institutional Effectiveness
- 103 Network for a Healthy California
- 104 Academic Senate
- 107 Payroll
- 110 Purchasing
- 110 Disability Education
- 115 Graphics
- 116 Mail Room
- 114 Reprographics
- 123 Telephone Operator
- 204 Workforce Education
- 207 Academic Affairs
- 302d Office of Institutional Effectiveness
- 305 (OIE) Main Office
- 314 Resource & Institutional Development (Foundation)

**G3 Ingalls Auditorium**

- Foyer Room
- G8 111 Health Center
- 119 Student Activities

**G9 Nursing**

- H8 127 Chemistry
- H9 100 Information Technology (IT Help Desk)
- K5 English
- HONORS Program
- MENTE Math Lab
- Writing Center
- K7 Classrooms and offices for English, Math, Chemistry

**G9 Nursing**

- H8 127 Chemistry
- H9 100 Information Technology (IT Help Desk)
- K5 English
- HONORS Program
- MENTE Math Lab
- Writing Center
- K7 Classrooms and offices for English, Math, Chemistry

**G9 Nursing**

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- H9 100 Information Technology (IT Help Desk)
- K5 English
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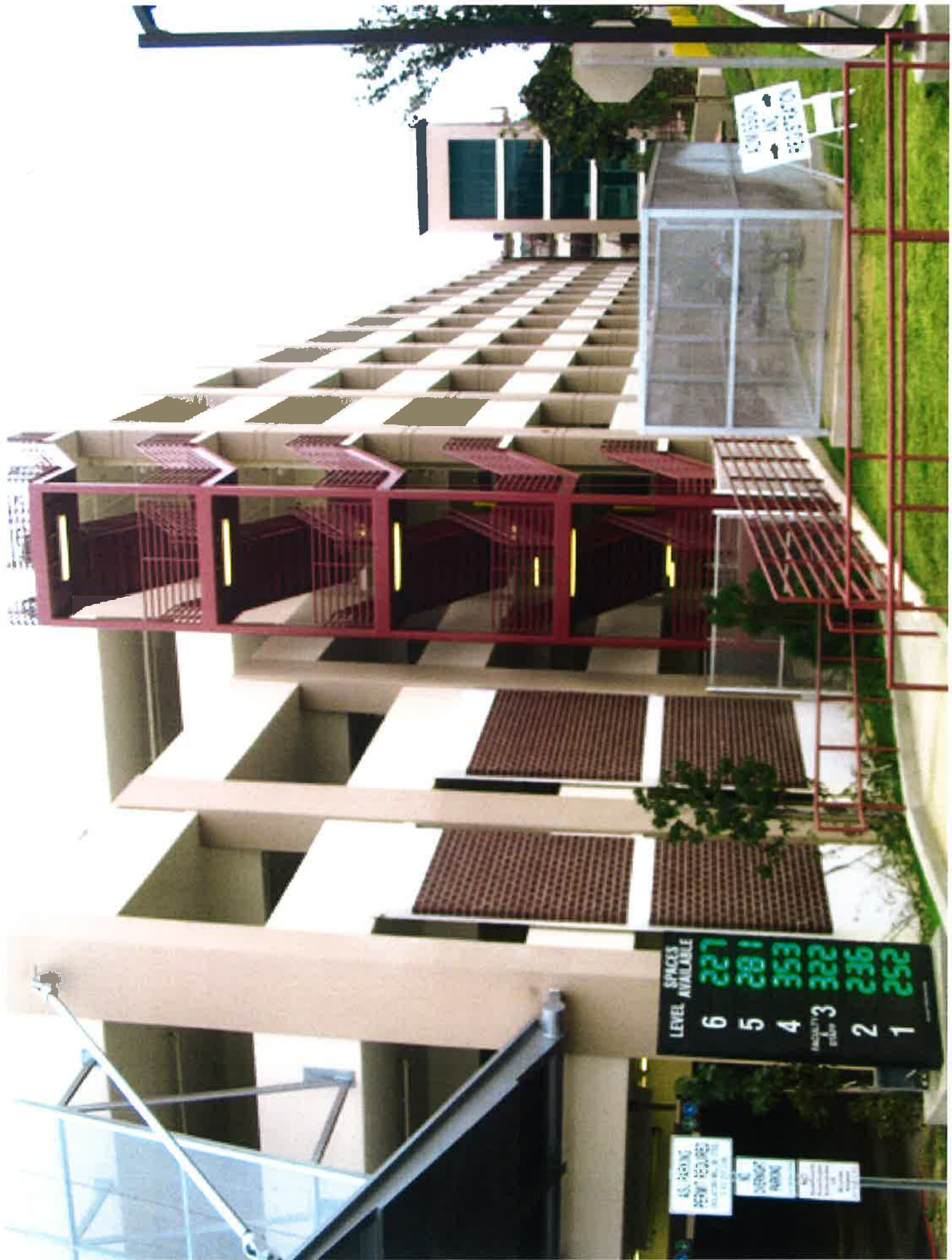
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- H9 100 Information Technology (IT Help Desk)
- K5 English
- HONORS Program
- MENTE Math Lab
- Writing Center
- K7 Classrooms and offices for English, Math, Chemistry





LEVEL	SPACES AVAILABLE
6	227
5	281
4	353
3	322
2	236
1	252

ALL PARKING  
REQUIRES  
PARKING FEE

UNIVERSITY  
PARKING





**PROPOSED MTSAC.  
PARKING STRUCTURE**

**STODDAR WELLS RD.**

**TIMBERLINE COMMUNITY  
RESIDENCES**

**College**

1100 N. Grand Ave, Walnut California 91789 • (909) 274-7500

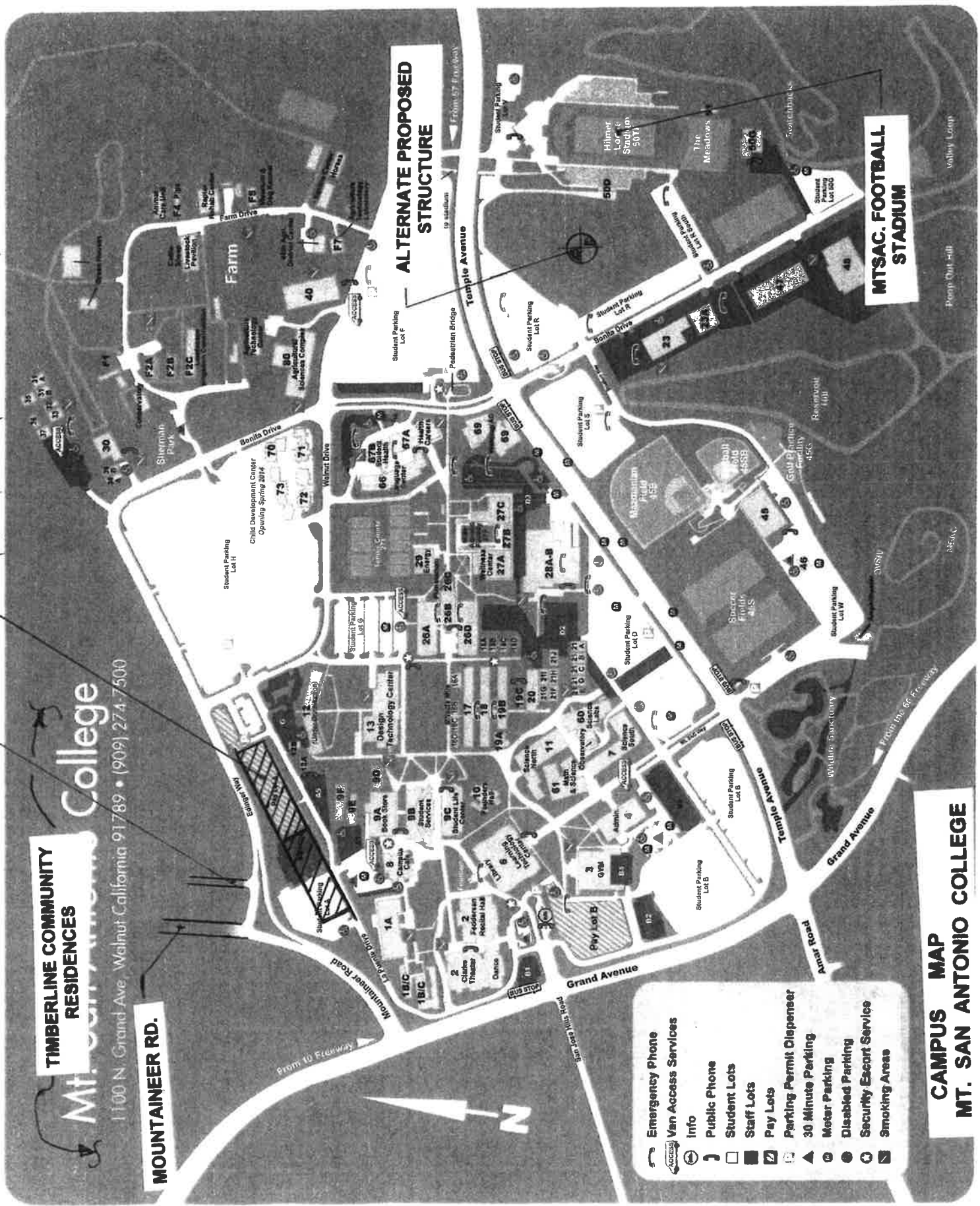
**MOUNTAINEER RD.**

**ALTERNATE PROPOSED  
STRUCTURE**

**MTSAC. FOOTBALL  
STADIUM**

**CAMPUS MAP  
MT. SAN ANTONIO COLLEGE**

- Emergency Phone
- Van Access Services
- Info
- Public Phone
- Student Lots
- Staff Lots
- Pay Lots
- Parking Permit Dispenser
- 30 Minute Parking
- Meter Parking
- Disabled Parking
- Security Escort Service
- Smoking Areas



Valley Loop  
Pump Out Hill

## **Mitigation Measures:**

By Hassan Sassi, [hsassi2010@gmail.com](mailto:hsassi2010@gmail.com)  
1608 N Timber Ridge Lane  
Walnut, CA. 91789  
November 12, 2014

### **Statement to the Board of Trustees in the form of questions:**

- 1) Did Mt Sac provide the stakeholders and the public and the City of Walnut, which is most impacted by the parking Structure any information about the project that is required by CEQA?**
- 2) Was there any cost benefit analysis done to balance the proposed structure against its adverse effect on the overall health and well being of the citizen of Walnut?**
- 3) By law Mt Sac is required to mitigate any significant impact of the project on the well being of the citizen of Walnut; has that been considered?**
- 4) Did the EIR address the stagnation of traffic from and to the Timberline development in case of fire or a damaging earthquake event, being close enough to the San Andreas Fault which expected to generate an earthquake of 7.8 magnitude (the Big One)!!**
- 5) Did the EIR consider any feasible mitigation of greenhouse gas emissions as directed by SB97, see Note below**

### **Noise**

**Project-related traffic would substantially elevate noise levels during and after construction. Noise increases would occur within the vicinity of sensitive receptors.  
Was the noise impact considered as significant and unavoidable?**

### **Light**

**Light pollution comes in many forms, including light trespass, glare, and over illumination and affect humans, plants, and birds,  
Did the SEIR consider the negative effects of the project lights, specially the parking roof lighting on the neighborhood?**

### **Transportation and Traffic**

**Was the resulting traffic congestion recognized as significant?**

### **Public Service**

**Was there any consideration or agreement made with the county fire department to consider the impact of any fire hazard due to the project and in case of emergency?**

**Alternative to the Project as proposed**

**The California Environmental Quality Act (CEQA) requires that an Environmental Impact Report (EIR ) include a discussion of reasonable project alternatives that would “feasibly attain most of the basic objectives of the project, but would avoid or substantially lessen any significant effects of the project, and evaluate the comparative merits of the alternatives” (CEQA Guidelines Section 15126.6). This chapter identifies potential alternatives to the revised Plan of Development and evaluates them, as required by CEQA. Key provisions of the CEQA Guidelines on alternatives (Section 15126.6[a] through [f]) are summarized below to explain the foundation and legal requirements for the alternatives analysis in the EIR.  
Were there any alternatives considered in the SEIR?**

**NOTE:**

**2009 SB 97 RULEMAKING**

**As directed by SB97, the Natural Resources Agency adopted Amendments to the CEQA Guidelines for greenhouse gas emissions on December 30, 2009. On February 16, 2010, the Office of Administrative Law approved the Amendments, and filed them with the Secretary of State for inclusion in the California Code of Regulations.**

COMMENTS MT. SAC MEETING NOV 12, 2014

No man is an island, entire of itself; every man is a piece of the continent, a part of the main. (John Donne 16<sup>th</sup> century English poet)

*Mt SAC is within a community of cities-however because it is primarily located within the city of Walnut, what ever Mt SAC does affects our city. Walnut bears the brunt of traffic congestion, pollution and costs to its citizens. Therefore, Mt SAC cannot consider itself an island entire of itself, rather it must view itself as part of the whole structure of Walnut.*

In a spirit of cooperation, as representatives of the city we come to discuss our concerns.

While we respect the authority and actions of the Board of Trustees on behalf of Mt SAC, as representatives of the City, we too must take whatever actions are necessary to protect the rights of our citizens.

The city previously addressed a letter to Mt. SAC. I will not review entirely what has been stated. However, you were informed of the city's belief Mt. SAC did not comply with Proposition 39 because it did not specifically identify the proposed building of a parking structure with bond funds.

Similar to the facts in the case cited to the Board, the failure to provide a description of the proposed "Parking Structure" in the bond measure, renders the use of funds for that purpose to be in violation of Prop. 39. To pass a bond measure with a 55% passing ratio the Board was obligated to have provided an accurate description of the proposed uses for bond funds.

It is also the city's belief that the Board did not comply with applicable CEQA requirements. In failing to comply with the Government Code, and CEQA the building of the parking structure opposed by citizens of Walnut is very much an issue we must now address.

We have attempted in good faith to work out resolutions of this dispute. We and the citizens have proposed alternatives. The discussions have not been fruitful.

It is significant to note that in presenting the proposed parking structure to the board, the minutes reflect that only one proposal was

presented. Prior to approval, Members of the board discussed that opposition to the cited location could arise. Another board member questioned if citizens had been properly noticed. In December, 2011, a citizen commented and presented several alternate locations but the board was not presented those alternatives.

As we look to review Mt SAC's projects, In addition to the previously mentioned Prop 39 and CEQA violations, we will also look at guiding Language from A recent California Supreme Court case (Marina 39 Cal.4<sup>th</sup> 341 at pg 368-369) that stated concepts of law that may be applicable here, certainly as to the proposed parking structure:

CEQA does not authorize an agency to proceed with a project that will have significant, unmitigated effects on the environment, based simply on a weighing of those effects against the project's benefits, unless the measures necessary to mitigate those effects are truly infeasible. . . . § 21002.1, subd. (b))." (Marina, supra, 39 Cal.4th at pp. 368-369, italics added.)

(The court further stated:) This is the plain import of CEQA, in which the Legislature has commanded that "[e]ach public agency shall mitigate or avoid the significant effects on the environment of projects that it carries out or approves whenever it is feasible to do so." (Marina, supra, 39 Cal.4th at pp. 360-361

"CEQA does not . . . limit a public agency's obligation to mitigate or avoid significant environmental effects to effects occurring only on the agency's own property. (See . . . §§ 21002.1, subd. (b), 21060.5.)

(Marina, at pp. 368-369.) Marina stated: "A statement of overriding considerations is required, and offers a proper basis for approving a project despite the existence of unmitigated environmental effects, (but) only when the measures necessary to mitigate or avoid those effects have properly been found to be infeasible.

In approving the "project" Mt. SAC stated the project should be adopted in spite of potential significant unavoidable adverse traffic, air quality, biological resource, and historic resource impacts that are not mitigated to Less than Significant.



By the Board adopting the “statement of overriding consideration” it in essence held: That measures to mitigate the off-site effects of the Project were infeasible.

That conclusion is contrary to “*Marina*” that held that: A statement of overriding considerations can only be adopted when “*the measures necessary to mitigate those effects are truly infeasible.*”<sup>8</sup> (*Marina, supra, 39 Cal.4th at pp. 368-369, italics added.*) Here, Mt.SAC did not consider all the measures necessary to mitigate the off-site effects the project.

As Mt. SAC continues its proposed growth, we as a City will continue to review the impact of that growth on Walnut. Certainly, I hope you will consider that the future expansion efforts of Mt. SAC may be affected by what you decide now.

I would hope that we will continue, in a spirit of cooperation, to work together to resolve any disputes. We must continue to create a relationship of cooperation and friendly exchange of ideas.

The pastor of our church has often stated; “In the end it is all about relationships” and I agree with him. We must maintain a good relationship between our two entities.

City Councilman  
Robert Pacheco

# Mt. SAC Parking Structure



## Site Selection Background

- The four sites considered by the Campus Master Plan Coordinating Team were Student Lots H, B, F, and A.
- The selected site provides parking near the existing student classrooms where parking is needed most.
- The selected site is the only site that meets the Measure RR goals of improving parking, traffic, and pedestrian safety.
- The selected site allows the parking structure to be built below the sightlines of the neighboring homes and will not affect the structural integrity of the hillside.
- The site selected resulted in the lowest overall environmental impact.
- The design of the parking structure includes significant enhancements to improve or enhance the exterior appearance including an extensive landscape plan with large trees and a metal screen system to give the exterior the look of an educational building.

## Public Safety

- The project also included public safety enhancements for security including a video surveillance system.

## Traffic Issues

- Five City of Walnut intersections in close proximity to the proposed parking structure were analyzed in the 2011 Traffic Study and 2013 Supplemental Study. They are:
  - Grand Avenue at Temple Avenue (Level of Service D)
  - Bonita Avenue at Temple Avenue (LOS C)
  - Grand Avenue at Mountaineer Road (LOS C)
  - Mountaineer Road at Edinger Way (LOS A)
  - Stoddard Wells Road at Edinger Way (LOS A)
- Traffic impact is minimized by allowing students traveling southbound on Grand Avenue and westbound on Temple Avenue to access parking on campus while avoiding the most traffic-bound intersection in the area (Grand and Temple).
- The traffic flow in to and out of the parking structure occurs at opposite times compared to the traffic flow in to and out of the neighborhood.
- Mt. SAC has elected to add a right-turn lane and bicycle lane improvements at the northbound Grand Avenue and Mountaineer Road intersection.

## Environmental Concerns

- All of the criteria outlined in the California Environmental Quality Act (CEQA) were considered including traffic, noise, air pollution, and other effects.

## Mt. SAC Enrollment Growth & National Perspective

Mt. SAC Enrollment		Largest Enrollment Colleges	
ANNUAL TERM	HEAD COUNT		
2001-02	57,649	Ivy Tech Community	100,272
2002-03	56,911	Lone Star College System	60,428
2003-04	51,452	Houston Community College	58,476
2005-06	54,424	Northern Virginia Community College	51,864
2006-07	60,688	Tarrant County College District	50,439
2007-08	67,119	Austin Community College	43,315
2008-09	69,624	Valencia College	42,915
2009-10	58,666	Broward College	42,309
2010-11	57,746	East Los Angeles College	37,055
2011-12	52,954	Portland Community College	33,767
2012-13	53,830	Ivy Tech Community College	100,272
2013-14	54,363	Lone Star College system	60,428
		Houston Community College	58,476
		Northern Virginia Community College	51,864

## Measure RR Ballot Language

- Measure RR ballot language (November 4, 2008) addressed needs per the 2008 Master Plan to "...upgrade streets, intersections, and parking capacity to improve traffic flow and prevent traffic congestion."

## Allocation of Parking Spaces

- Of the 2,300 spaces, 125 will be available for staff members.

## Students on Campus

- Peak student count on campus on Monday, February 24, 2014, the first day of the Spring 2014 Semester, was 9,577 at 10:00 am.

The 2008 Master Plan is on file and available for review at the District President's Office and includes the following types of projects:

Mt. San Antonio College

- COMPLETE ESSENTIAL REPAIR AND UPGRADE PROJECTS: Upgrade, Repair, Equip, and/or Replace Obsolete Infrastructure Classrooms, Science and Computer Laboratories, Library, Instructional Facilities, and Utilities; Improve Disabled Access; Upgrade to Seismic Safety Standards;

Remove asbestos and lead paint from classrooms; make all buildings and classrooms accessible as required by law; retrofit all buildings and classrooms for earthquake safety as required by law; repair decaying walls, drainage systems and leaking roofs; improve campus safety by upgrading existing fire alarms, sprinklers, intercoms and fire doors; replace and upgrade 75-year old plumbing, electrical and heating systems; improve energy efficiency by replacing outdated heating and ventilation systems and expanding water recycling programs;

improve central chilling plant; upgrade streets, intersections and parking capacity to improve traffic flow and prevent traffic congestion; upgrade buildings to include educational equipment and laboratories, provide state-of-the-art computer technology capability for students, repair, build, upgrade and/or replace roofs, walls, ceiling tiles, exterior finishes and flooring, plumbing, sewer and drainage systems, infrastructure, inefficient electrical systems and wiring, restrooms, heating, ventilation and cooling systems, foundations, telecommunications systems, classrooms, fields, courts and grounds, wire classrooms for computers and other technology. Increase energy efficiency, acquire equipment to increase safety, reduce operating cost through the installation of energy efficient systems to direct resources to the offering of more classes and job training, improve academic instruction, meet legal requirements for disabled access.



## 2014 Mt. San Antonio College Student Success Scorecard

*Mt. San Antonio College, founded in 1946, is among the largest of California's community colleges. In the city of Walnut, the College serves nearly 20 communities and a million residents in the San Gabriel Valley. The College offers many degrees and certificate programs and has earned statewide and national distinction in a number of disciplines. The growth of the College has mirrored that of the local area. The College is part of the Mt. San Antonio Community College District.*

### Student Information (2012-13)

<b>Students</b>			53,825	
<b>GENDER</b>		<b>RACE/ETHNICITY</b>		
Female	52.2%	African American	4.2%	
Male	45.1%	American Indian/Alaska Native	0.2%	
Unknown Gender	2.7%	Asian	17.2%	
<b>AGE</b>		Filipino	3.3%	
Under 20 years old	36.2%	Hispanic	52.7%	
20 to 24 years old	29.8%	Pacific Islander	0.3%	
25 to 39 years old	19.1%	White	11.9%	
40 or more years old	14.7%	Two or More Races	1.9%	
Unknown Age	0.1%	Unknown Ethnicity	8.3%	

### Other Information (2012-13)

Full-Time Equivalent Students	28,650.2
Credit Sections	6,451
Non-Credit Sections	2,423
Median Credit Section Size	30
Percentage of Full-Time Faculty	58.3%
Student Counseling Ratio	1,708:1



## 2014 Mt. San Antonio College Student Success Scorecard Metrics

Cohort Tracked for Six Years Through 2012-13	Completion			Persistence			30 Units			Remedial			Career Technical Education	Career Development & College Preparation
	Prepared	Unprepared	Overall	Prepared	Unprepared	Overall	Prepared	Unprepared	Overall	Math	English	ESL		
<b>Cohort</b>	72.6%	40.3%	47.1%	81.6%	75.8%	77.0%	74.0%	65.8%	67.5%	36.7%	50.3%	47.4%	58.8%	15.5%
Female	73.4%	40.6%	47.5%	82.7%	75.8%	77.2%	74.3%	65.6%	67.4%	38.4%	51.1%	47.5%	62.5%	16.2%
Male	71.8%	40.1%	46.8%	80.8%	75.8%	76.9%	73.9%	65.9%	67.6%	34.7%	49.4%	47.6%	56.2%	14.8%
Under 20 years old	74.8%	42.2%	49.2%	82.0%	77.6%	78.6%	75.4%	67.7%	69.4%	38.0%	53.5%	60.1%	62.7%	12.2%
20 to 24 years old	61.7%	32.1%	37.9%	81.5%	61.9%	65.7%	64.2%	55.9%	57.5%	35.6%	44.2%	50.3%	63.7%	40.5%
25 to 39 years old	42.9%	27.7%	29.8%	64.3%	71.2%	70.2%	60.7%	54.2%	55.1%	33.1%	42.9%	33.3%	52.2%	22.5%
40 or more years old	68.4%	33.8%	40.9%	89.5%	77.0%	79.6%	73.7%	59.5%	62.4%	37.2%	31.1%	26.7%	47.0%	8.9%
African-American	66.7%	34.6%	38.2%	81.5%	72.5%	73.5%	70.4%	55.0%	56.7%	23.1%	34.9%	33.3%	45.3%	31.2%
American Indian/Alaska Native	66.7%	56.3%	57.9%	66.7%	75.0%	73.7%	66.7%	62.5%	63.2%	33.3%	33.3%	NA	52.9%	14.3%
Asian	79.8%	57.7%	67.3%	81.8%	80.5%	81.0%	73.3%	76.8%	75.3%	47.0%	67.5%	55.2%	70.4%	21.1%
Filipino	71.4%	40.3%	48.7%	84.3%	85.9%	85.4%	78.6%	70.2%	72.4%	42.4%	54.6%	42.1%	64.5%	NA
Hispanic	60.7%	35.9%	38.7%	80.6%	73.9%	74.6%	68.0%	62.0%	62.7%	35.6%	47.3%	34.4%	53.4%	16.2%
Pacific Islander	81.8%	36.8%	53.3%	72.7%	68.4%	70.0%	90.9%	52.6%	66.7%	20.0%	31.0%	0.0%	57.9%	30.8%
White	77.3%	43.7%	52.2%	83.7%	77.4%	79.0%	80.8%	72.4%	74.6%	38.5%	54.8%	34.5%	60.2%	32.0%

**2014**

# **MT. SAN ANTONIO COLLEGE STUDENT SUCCESS SCORECARD**

**Barbara McNeice-Stallard, Director**

**John Barkman, Educational Research Assessment Analyst**

**Research & Institutional Effectiveness**

**November 12, 2014**



# WHY DID THE SCORECARD BEGIN?

- Student Success Task Force (SSTF) recommended new framework.
- To provide stakeholders with clear and concise information on key student progress and success metrics in order to improve performance.
- Used the Accountability Reporting for the Community Colleges (ARCC) [AB1417 (Pacheco) (Chapter 581, Statutes of 2004)].
- Requires CCC Board of Governors to present an annual report to the Legislature and Governor on the evaluation of community college performance in meeting statewide educational outcome priorities.
- Student Success Scorecard has data in both static and dynamic formats that report out by gender, age and ethnicity, by all California community colleges to determine if colleges are narrowing achievement gaps.

# 2014 STUDENT SUCCESS SCORECARD

- Scorecard Metrics:

- Completion

- Remedial Courses

- Persistence

- Career Technical Education

- 30 Units Preparation

- Career Development & College

<http://www.mtsac.edu/administration/research/factbook.html>



# MT. SAC

## Demographics:

52.2% are females

66.0% are 24 years old or younger

34.0% are 25 years old or older

52.7% are Hispanic

17.2% are Asian

11.9% are White

## Other (July 1, 2012, to June 30, 2013):

- 28,650.2 full-time equivalent students
- median class size is 30 students

# LOCAL PEER COLLEGES

- Mt. SAC has 18 peer colleges for the Scorecard. The local California Colleges include:
  - Chaffey
  - Citrus
  - Crafton Hills
  - Mt. San Jacinto
  - Riverside
  - Mt. San Antonio
  
- Criteria for selection as a Peer College

# COMPLETION RATE

2005-06	2006-07
49.6%	48.6%
<p>How will the College increase the number of students who complete a degree, certificate, transfer, or are prepared to transfer?</p>	



2007-08 Cohort	
College	Completion
<b>Mt. SAC</b>	47.1%
<b>Chaffey</b>	42.7%
<b>Mt. San Jacinto</b>	42.5%
<b>Citrus</b>	41.3%
<b>Crafton Hills</b>	39.8%
<b>Riverside</b>	39.7%

# PERSISTENCE

2005-06	2006-07
74.1%	72.4%
<p>How will the College increase the number of students enrolled in one fall semester who also enroll in the next fall semester?</p>	



2007-08 Cohort	
College	Persistence
<b>Mt. SAC</b>	<b>77.0%</b>
<b>Citrus</b>	73.3%
<b>Chaffey</b>	70.9%
<b>Crafton Hills</b>	70.4%
<b>Riverside</b>	69.0%
<b>Mt. San Jacinto</b>	68.9%

# 30 UNITS

2005-06	2006-07
67.1%	67.6%
<p>How will the College increase the number of students who attempted any Math or English course in their first three years and earned 30 units within six years?</p>	



2007-08 Cohort	
College	30 Units
<b>Mt. SAC</b>	67.5%
<b>Citrus</b>	66.0%
<b>Chaffey</b>	63.7%
<b>Riverside</b>	63.4%
<b>Crafton Hills</b>	62.6%
<b>Mt. San Jacinto</b>	62.4%

# REMEDIAL MATH

2005-06	2006-07
38.5%	37.9%

How will the College increase the number of students who pass a college-level Math course after having taken a below college-level Math course?



2007-08 Cohort	
College	Remedial Math
<b>Mt. SAC</b>	<b>36.7%</b>
<b>Crafton Hills</b>	<b>32.6%</b>
<b>Chaffey</b>	<b>30.6%</b>
<b>Mt. San Jacinto</b>	<b>30.3%</b>
<b>Riverside</b>	<b>25.0%</b>
<b>Citrus</b>	<b>24.7%</b>

# REMEDIAL ENGLISH

2005-06	2006-07
47.1%	47.6%

How will the College increase the number of students who pass a college-level English course after having taken a below college-level English course?



2007-08 Cohort	
College	Remedial English
<b>Mt. SAC</b>	50.3%
<b>Citrus</b>	47.4%
<b>Chaffey</b>	41.9%
<b>Crafton Hills</b>	41.8%
<b>Riverside</b>	39.4%
<b>Mt. San Jacinto</b>	36.3%

# REMEDIAL ENGLISH AS A SECOND LANGUAGE

2005-06	2006-07
46.3%	50.8%

(Note: this is our Credit ESL program which is called American Language.)

How will the College increase the number of students who pass a college-level Credit ESL course after having taken a below transfer-level Credit ESL course?



2007-08 Cohort	
College	Remedial ESL
<b>Mt. SAC</b>	47.4%
<b>Citrus</b>	31.2%
<b>Riverside</b>	19.4%
<b>Chaffey</b>	17.7%
<b>Mt. San Jacinto</b>	6.6%
<b>Crafton Hills</b>	NA



# CAREER TECHNICAL EDUCATION

2005-06	2006-07
60.1%	60.1%

Allowing for six years of college course taking, how will the College increase the percentage of students who completed several courses classified as career technical education (or vocational) in a single discipline and completed a degree, certificate, or transferred?



2007-08 Cohort	
College	Career Technical Education
<b>Mt. SAC</b>	<b>58.8%</b>
<b>Mt. San Jacinto</b>	<b>58.7%</b>
<b>Chaffey</b>	<b>54.1%</b>
<b>Citrus</b>	<b>52.6%</b>
<b>Riverside</b>	<b>51.6%</b>
<b>Crafton Hills</b>	<b>49.1%</b>

# CAREER DEVELOPMENT & COLLEGE PREP (CDCP)

2005-06	2006-07
n/a	24.0%

Over a six-year period, how will the College increase the number of students who earn a noncredit CDCP certificate, credit degree/certificate, or achieve transfer level?



2007-08 Cohort	
<b>College</b>	<b>Career Development &amp; College Preparation</b>
<b>Mt. SAC</b>	<b>15.5%</b>

# QUESTIONS

How is this data being used in the Student Equity Plan?

