MT. SAN ANTONIO COLLEGE

SALARY SCHEDULE OF ASSIGNMENTS FOR CSEA, CHAPTER 651 EMPLOYEES

Effective July 1, 2022 through June 30, 2023

Monthly & Annual Rates

Range	Title	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Range
	Range 34 Monthly Salary	3,892.17	4,087.17	4,286.95	4,508.40	4,739.48	4,968.13	
34	Range 34 Annual Salary	46,706.04	49,046.04	51,443.40	54,100.80	56,873.76	59,617.56	34
	No Job Classification Assigned	40,700.04	49,040.04	51,443.40	54,100.00	30,073.70	39,617.30	
	Range 35 Monthly Salary	3,933.11	4,135.27	4,332.70	4,556.54	4,780.36	5,016.28	
35	Range 35 Annual Salary	47,197.32	49,623.24	51,992.40	54,678.48	57,364.32	60,195.36	35
	No Job Classification Assigned	47,137.32	75,025.27	31,332.40	34,070.40	37,304.32	00,133.30	
	Range 36 Monthly Salary	3,971.62	4,168.99	4,375.99	4,599.89	4,823.69	5,066.83	
36	Range 36 Annual Salary	47,659.44	50,027.88	52,511.88	55,198.68	57,884.28	60,801.96	36
	No Job Classification Assigned	47,000.44	00,027.00	02,011.00	00,100.00	07,004.20	00,001.00	
	Range 37 Monthly Salary	4,010.14	4,212.33	4,416.92	4,633.57	4,876.69	5,124.59	
37	Range 37 Annual Salary	48,121.68	50,547.96	53,003.04	55,602.84	58,520.28	61,495.08	37
	No Job Classification Assigned	40,121.00	00,047.00	00,000.04	00,002.04	00,020.20	01,430.00	
	Range 38 Monthly Salary	4,043.87	4,258.04	4,469.88	4,684.10	4,924.80	5,177.58	
38	Range 38 Annual Salary	48,526.44	51,096.48	53,638.56	56,209.20	59,097.60	62,130.96	38
	No Job Classification Assigned	.0,020	01,000110	00,000.00	00,200.20	00,001100	02,100.00	
• •	Range 39 Monthly Salary	4,089.56	4,291.75	4,520.45	4,741.88	4,982.54	5,220.89	
39	Range 39 Annual Salary	49,074.72	51,501.00	54,245.40	56,902.56	59,790.48	62,650.68	39
	Custodian I	.0,01	01,001.00	0 1,2 10110	00,002.00	00,100110	02,000.00	
	Grounds and Horticultural Technic	ian - Campus						
	Range 40 Monthly Salary	4,135.27	4,337.49	4,558.92	4,780.36	5,021.09	5,269.01	
40	Range 40 Annual Salary	49,623.24	52,049.88	54,707.04	57,364.32	60,253.08	63,228.12	40
	No Job Classification Assigned	10,020121	02,010100	0 1,1 0 1 10 1	01,001.02	00,200.00	00,220.12	
	Range 41 Monthly Salary	4,171.41	4,385.62	4,604.64	4,826.09	5,069.24	5,326.79	
41	Range 41 Annual Salary	50,056.92	52,627.44	55,255.68	57,913.08	60,830.88	63,921.48	41
	No Job Classification Assigned	00,000.02	02,021111	00,200.00	0.,0.000	00,000.00	00,021110	
	Range 42 Monthly Salary	4,214.70	4,416.92	4,643.19	4,881.45	5,126.97	5,377.31	
42	Range 42 Annual Salary	50,576.40	53,003.04	55,718.28	58,577.40	61,523.64	64,527.72	42
	No Job Classification Assigned	00,01010		00,110120		,	,	
40	Range 43 Monthly Salary	4,260.49	4,469.88	4,686.51	4,929.63	5,179.95	5,430.27	40
43	Range 43 Annual Salary	51,125.88	53,638.56	56,238.12	59,155.56	62,159.40	65,163.24	43
	No Job Classification Assigned	.,	,	00,000	,	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	,	
	Range 44 Monthly Salary	4,301.39	4,520.45	4,744.24	4,985.00	5,230.54	5,483.25	
44	Range 44 Annual Salary	51,616.68	54,245.40	56,930.88	59,820.00	62,766.48	65,799.00	44
	Custodian II	.,	.,		,	,	,	
	Grounds and Horticultural Technic	ian - Athletic and	Sports Fields					
	Warehouse Worker I		,					
4-	Range 45 Monthly Salary	4,339.91	4,558.92	4,787.62	5,030.69	5,276.25	5,536.21	4-
45	Range 45 Annual Salary	52,078.92	54,707.04	57,451.44	60,368.28	63,315.00	66,434.52	45
	No Job Classification Assigned	,,,,,,,,	, , , , , , , ,	, , , , , , , , ,	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	,		
40	Range 46 Monthly Salary	4,392.86	4,611.87	4,828.53	5,076.44	5,331.58	5,591.53	40
46	Range 46 Annual Salary	52,714.32	55,342.44	57,942.36	60,917.28	63,978.96	67,098.36	46
	Grounds Heavy Equipment Operat			,		,	,	
	Refuse and Recyclable Collector							
47	Range 47 Monthly Salary	4,421.71	4,657.62	4,883.90	5,129.40	5,382.13	5,658.94	47
47	Range 47 Annual Salary	53,060.52	55,891.44	58,606.80	61,552.80	64,585.56	67,907.28	47
	Irrigation Specialist						•	
48	Range 48 Monthly Salary	4,472.27	4,691.34	4,936.85	5,182.35	5,439.89	5,709.53	40
	Range 48 Annual Salary	53,667.24	56,296.08	59,242.20	62,188.20	65,278.68	68,514.36	48
	No Job Classification Assigned							
	Range 49 Monthly Salary	4,522.81	4,746.68	4,985.00	5,232.91	5,488.06	5,760.05	40
	Range 49 Annual Salary	54,273.72	56,960.16	59,820.00	62,794.92	65,856.72	69,120.60	49
	No Job Classification Assigned							

Range 50 Annual Salary	Range	Title	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Range
Sample 50 Annual Salary 54,735.96 57,480.24 60,369.28 63,372.60 66,463.08 69,871.68 50			4,561.33						
Fange 51 Monthly Salary 4,614,301	50		54,735.96	57,480.24	60,368.28	63,372.60	66,463.08	69,871.68	50
Sample 51 Annual Salary		No Job Classification Assigned				-			
Range 51 Annual Salary 58,371.00 58,115.28 60,945.96 64,037.04 67,243.20 70,993.60 Hoticulture Production Assistant S2 Range 52 Monthly Salary 4,662.46 4,893.48 5,131.79 5,384.54 5,663.76 5,945.40 52 Range 52 Annual Salary 4,700.96 4,936.85 5,184.79 5,442.34 5,721.56 6,010.42 53 Range 53 Monthly Salary 4,700.96 4,936.85 5,184.79 5,442.34 5,721.56 6,010.42 53 Range 53 Monthly Salary 4,700.96 4,936.85 5,184.79 5,442.34 5,721.56 6,010.42 53 Range 53 Monthly Salary 4,751.50 4,987.36 5,242.53 5,492.86 5,774.48 6,063.34 No.Job Classification Assigned 7,700.96	51	Range 51 Monthly Salary		4,842.94	5,078.83	,			
Fange 52 Monthly Salary 4,662.46 4,993.48 5,131.79 5,384.54 5,663.76 5,945.40 5, 5949.52 58,721.76 61,581.48 64,614.48 67,965.12 71,344.80 52 58,945.20 58,721.76 61,581.48 64,614.48 67,965.12 71,344.80 58 58 58 58 58 58 58			55,371.60	58,115.28	60,945.96	64,037.04	67,243.20	70,593.60	31
Range 52 Annual Salary		Horticulture Production Assistant							
Range 52 Annual Salary	52								
Lead Custodian 53 Range 53 Monthly Salary 4,709.66 4,936.85 5,184.79 5,442.34 5,721.56 6,010.42 57 Range 53 Annual Salary 56,411.52 59,242.20 62,217.48 65,308.08 65,658.72 72,125.04 No. Job Classification Assigned Range 54 Monthly Salary 4,751.50 4,887.36 5,242.53 5,492.86 5,774.48 6,063.34 64 Range 54 Monthly Salary 57,018.00 59,848.32 62,910.36 65,914.32 69,293.76 72,760.08 48 Warehouse Worker III 55 Range 55 Monthly Salary 4,802.07 5,035.49 5,283.48 5,550.64 5,829.83 6,121.09 55 Range 55 Monthly Salary 57,624.84 60,425.88 63,401.40 66,607.68 69,957.96 73,453.08 50 No. Job Classification Assigned 56 Range 56 Annual Salary 57,624.84 60,425.88 63,401.40 66,607.68 69,957.96 73,453.08 50 Range 56 Annual Salary 58,144.08 61,061.88 63,401.40 66,607.68 69,957.96 74,203.92 56 Range 56 Annual Salary 58,144.08 61,061.88 64,066.08 67,300.68 70,622.76 74,203.92 56 Range 57 Monthly Salary 4,895.92 5,139.03 5,396.57 5,668.58 5,547.78 6,246.27 57 Range 57 Annual Salary 58,751.04 61,668.38 64,758.84 68,022.96 71,373.38 74,955.24 57 Range 57 Annual Salary 58,761.04 61,668.38 64,758.84 68,022.96 71,373.38 74,955.24 57 Range 58 Annual Salary 58,761.04 61,668.38 64,758.84 68,022.96 71,373.38 74,955.24 57 Range 58 Annual Salary 59,878.20 62,968.08 66,030.36 69,409.68 72,817.56 76,514.52 59 Range 59 Monthly Salary 4,898.85 5,247.34 5,502.53 5,784.14 6,068.13 6,376.21 59 Range 59 Monthly Salary 59,878.20 62,968.08 66,030.36 69,409.68 72,817.56 76,514.52 59 Range 59 Monthly Salary 59,878.20 62,968.08 66,030.36 69,409.68 72,817.56 76,514.52 59 Range 60 Annual Salary 50,905 Classification Assigned 61 Range 60 Annual Salary 50,905 64,044.0 67,329.50 70,709.40 74,233.44 77,883.36 14 Range 61 Monthly Salary 50,905 Classification Assigned 62 Range 60 Annual Salary 50,905 64,045.24 56,050.85 5,782.77 6,122.33 6,443.67 6,763.77 6,576.47 67,938.36 6,664.22 68 Range 60 Annual Salary 61,095 64,095 64,095 66,095 66,095 67,095 67,098.98 72,211.08 79,970.04 74,233.44 77,988.36 68 Range 61 Monthly Salary 61,095 64,095				58,721.76	61,581.48	64,614.48	67,965.12	71,344.80	<u> </u>
Samge 53 Monthly Salary			chnician						
No. Job Classification Assigned No. Job Classification Assigned No. Job Class									
Narge 53 Annual Salary Se,411.52 S9,242.20 S2,271.48 Se,308.08 S8,508.72 72,725.04 No Job Classification Assigned	53								
Range 54 Annual Salary			56,411.52	59,242.20	62,217.48	65,308.08	68,658.72	72,125.04	
Section Sect			4 754 50	4.007.00	E 040 E0	E 400.00	5 774 40	0.000.04	
Warehouse Worker II* 4,802.07 5,035.49 5,283.45 5,550.64 5,829.83 6,121.09 55 Range 55 Monthly Salary 4,802.07 5,035.49 5,283.45 5,550.64 5,829.83 6,121.09 56 Range 55 Annual Salary 4,845.34 60,425.88 63,401.40 66,607.68 69,957.96 73,453.08 5 56 Range 66 Monthly Salary 4,845.34 5,088.49 5,338.84 5,608.39 5,885.23 6,183.66 6,887.00 66,607.68 69,957.96 73,453.08 5 No Job Classification Assigned 50,000.00 61,668.36 61,983.67 5,668.58 5,947.78 6,246.27 5 7 Range 57 Monthly Salary 4,939.26 5,191.97 5,447.11 5,723.92 6,015.19 6,308.85 5 88.022.96 71,373.36 74,955.24 5 58 Range 58 Annual Salary 4,939.26 5,191.97 5,447.11 5,723.92 6,015.19 6,308.85 5,867.04 72,182.28 75,706.20 5 8 R	54								- 54
## Warehouse Worker II* Sange 55 Monthly Salary			57,018.00	59,848.32	62,910.36	65,914.32	69,293.76	72,760.08	
Section Sect									
No Job Classification Assigned Sample 57,624.84 60,425.88 63,401.40 66,607.68 69,957.96 73,453.08 No Job Classification Assigned Sample 56 Monthly Salary 4,845.34 5,088.49 5,338.84 5,608.39 5,885.23 6,183.66 68,886.89 5,885.23 6,183.66 68,886.89 64,066.08 67,300.68 70,622.76 74,203.92 56 74,203.92 56 74,203.92 56 74,203.92 56 74,203.92 56 74,203.92 56 74,203.92 56 74,203.92 56 74,203.92 56 74,203.92 56 74,203.92 57 74,203.92 57 74,203.92 57 74,203.92 58 74,203.84 5,608.38 5,947.78 6,246.27 57 74,203.92 74,203.92 74,203.92 74,203.92 74,203.92 74,203.92 74,203.92 74,203.92			4 802 07	5 035 40	5 282 45	5 550 64	5 820 82	6 121 00	
No Job Classification Assigned Salary 4,845,34 5,088,49 5,338,84 5,608,39 5,885,23 6,183,66 6,808,608 67,300,68 70,622,76 74,203,92 74,2	55		,						
56 Range 56 Monthly Salary 4,845.34 5,088.49 5,338.84 5,608.39 5,885.23 6,183.66 5 80 Job Classification Assigned 4,845.84 61,061.88 64,066.88 67,300.68 70,622.76 74,203.92 5 87 Range 57 Monthly Salary 4,895.92 5,139.03 5,396.57 5,668.58 5,947.78 6,246.27 5 Horse Barn Technician Horse Barn Technician Horse Training Technician Horse Training Technician 64,758.84 68,022.96 71,373.36 74,955.24 57 8 Range 58 Monthly Salary 4,939.26 5,191.97 5,447.11 5,723.92 6,015.19 6,308.85 58 Range 58 Monthly Salary 59,271.12 62,303.64 65,365.32 68,687.04 72,182.28 75,706.20 58 8 Range 59 Monthly Salary 4,989.85 5,247.34 5,502.53 5,784.14 6,068.13 6,376.21 59 8 Range 59 Monthly Salary 5,9878.20 62,968.08 66,030.36 69,499.68 72,817.56 76,514.52<			01,024.04	00,723.00	05,701.70	00,007.00	05,557.50	10,400.00	
Range 56 Annual Salary 58,144.08 61,061.88 64,066.08 67,300.68 70,622.76 74,203.92			4.845.34	5.088 49	5.338 84	5,608.39	5.885.23	6.183 66	
No Job Classification Assigned	56								
57 Range 57 Monthly Salary 4,995.92 5,139.03 5,396.57 5,668.58 5,947,78 6,246.27 57 Horse Barn Technician Horse Barn Technician Horse Training Technician Horse Training Technician 4,939.26 5,191.97 5,447.11 5,723.92 6,015.19 6,308.85 58 Range 58 Monthly Salary 59,271.12 62,303.64 65,365.32 68,687.04 72,182.28 75,706.20 58 No Job Classification Assigned Range 59 Monthly Salary 59,878.20 62,968.08 66,030.36 69,409.68 72,817.56 76,514.52 59 No Job Classification Assigned Range 60 Monthly Salary 59,878.20 62,968.08 66,030.36 69,409.68 72,817.56 76,514.52 59 No Job Classification Assigned Range 60 Monthly Salary 5,042.75 5,295.50 5,562.66 5,832.27 6,123.53 6,441.26 60 Range 61 Monthly Salary 5,090.88 5,341.20 5,610.80 5,892.45 6,186.12 6,499.03 61 Range 61 Monthly Salary 5,141.46 <td< td=""><td></td><td></td><td>55, 144,00</td><td>01,001100</td><td>0 1,000100</td><td>0.,000.00</td><td>. 0,022 0</td><td>,200.02</td><td></td></td<>			55, 144,00	01,001100	0 1,000100	0.,000.00	. 0,022 0	,200.02	
Range 57 Annual Salary 58,751.04 61,668.36 64,758.84 68,022.96 71,373.36 74,955.24			4,895.92	5,139.03	5,396.57	5,668.58	5,947.78	6,246.27	
Horse Barn Technician Horse Training Technician Horse Training Technician 8 Range 58 Monthly Salary Range 58 Monthly Salary Range 58 Monthly Salary Solution Solutio	57								
58 Range 58 Monthly Salary 4,939.26 5,191.97 5,447.11 5,723.92 6,015.19 6,308.85 58 Range 58 Annual Salary 59,271.12 62,303.64 65,365.32 68,687.04 72,182.28 75,706.20 59 Range 59 Monthly Salary 4,989.85 5,247.34 5,502.53 5,784.14 6,068.13 6,376.21 59 No Job Classification Assigned 60 60,000.00 60,000.00 69,409.68 72,817.56 76,514.52 59 Range 60 Monthly Salary 5,042.75 5,295.50 5,562.66 5,832.27 6,123.53 6,441.26 60 Range 60 Monthly Salary 5,042.75 5,295.50 5,562.66 5,832.27 6,123.53 6,441.26 60 Range 61 Monthly Salary 5,090.88 5,341.20 5,610.80 5,892.45 6,186.12 6,499.03 61 Range 61 Monthly Salary 5,141.46 5,403.77 5,673.38 5,955.05 6,248.66 6,566.42 62 Range 62 Annual Salary 61,697.52 64,845.24 68,080.56<			,	<u> </u>	,	,	, ,	,	
58 Range 58 Monthly Salary 4,939.26 5,191.97 5,447.11 5,723.92 6,015.19 6,308.85 58 Range 58 Annual Salary 59,271.12 62,303.64 65,365.32 68,687.04 72,182.28 75,706.20 59 Range 59 Monthly Salary 4,989.85 5,247.34 5,502.53 5,784.14 6,068.13 6,376.21 59 No Job Classification Assigned 60 60,000.00 60,000.00 69,409.68 72,817.56 76,514.52 59 Range 60 Monthly Salary 5,042.75 5,295.50 5,562.66 5,832.27 6,123.53 6,441.26 60 Range 60 Monthly Salary 5,042.75 5,295.50 5,562.66 5,832.27 6,123.53 6,441.26 60 Range 61 Monthly Salary 5,090.88 5,341.20 5,610.80 5,892.45 6,186.12 6,499.03 61 Range 61 Monthly Salary 5,141.46 5,403.77 5,673.38 5,955.05 6,248.66 6,566.42 62 Range 62 Annual Salary 61,697.52 64,845.24 68,080.56<		Horse Training Technician							
Range 58 Annual Salary 59,271.12 62,303.64 65,365.32 68,687.04 72,182.28 75,706.20	F 0		4,939.26	5,191.97	5,447.11	5,723.92	6,015.19	6,308.85	F 0
59 Range 59 Monthly Salary 4,989.85 5,247.34 5,502.53 5,784.14 6,068.13 6,376.21 59 No Job Classification Assigned Range 60 Monthly Salary 5,042.75 5,295.50 5,562.66 5,832.27 6,123.53 6,441.26 60 Range 60 Monthly Salary 6,0513.00 63,546.00 66,751.92 69,987.24 73,482.36 77,295.12 60 No Job Classification Assigned Range 61 Monthly Salary 5,090.88 5,341.20 5,610.80 5,892.45 6,186.12 6,499.03 61 Range 61 Monthly Salary 5,090.88 5,341.20 5,610.80 5,892.45 6,186.12 6,499.03 61 Range 61 Monthly Salary 5,141.46 5,403.77 5,673.38 5,955.05 6,248.66 6,566.42 62 Range 62 Monthly Salary 5,141.46 5,403.77 5,673.38 5,955.05 6,248.66 6,566.42 62 Range 63 Monthly Salary 5,194.38 5,454.35 5,728.77 6,017.59 6,313.68 6,628.97 63 Range 63 Mont	50	Range 58 Annual Salary	59,271.12	62,303.64	65,365.32	68,687.04	72,182.28	75,706.20	50
Range 59 Annual Salary 59,878.20 62,968.08 66,030.36 69,409.68 72,817.56 76,514.52		No Job Classification Assigned							
Range 59 Annual Salary S9,878.20 62,968.08 66,030.36 69,409.68 72,817.56 76,514.52	59								50
Range 60 Monthly Salary 5,042.75 5,295.50 5,562.66 5,832.27 6,123.53 6,441.26 60	- 55		59,878.20	62,968.08	66,030.36	69,409.68	72,817.56	76,514.52	33
Range 60 Annual Salary 60,513.00 63,546.00 66,751.92 69,987.24 73,482.36 77,295.12 60									
Range 60 Annual Salary 60,513.00 63,546.00 66,751.92 69,987.24 73,482.36 77,295.12	60								
61 Range 61 Monthly Salary 5,090.88 5,341.20 5,610.80 5,892.45 6,186.12 6,499.03 61 Range 61 Annual Salary 61,090.56 64,094.40 67,329.60 70,709.40 74,233.44 77,988.36 61 No Job Classification Assigned Range 62 Monthly Salary 5,141.46 5,403.77 5,673.38 5,955.05 6,248.66 6,566.42 62 Range 62 Annual Salary 61,697.52 64,845.24 68,080.56 71,460.60 74,983.92 78,797.04 62 Range 63 Monthly Salary 5,194.38 5,454.35 5,728.77 6,017.59 6,313.68 6,628.97 63 Range 63 Annual Salary 62,332.56 65,452.20 68,745.24 72,211.08 75,764.16 79,547.64 63 Range 64 Monthly Salary 5,252.15 5,514.50 5,788.94 6,075.37 6,378.64 6,691.56 64 42 Range 64 Annual Salary 63,025.80 66,174.00 69,467.28 72,904.44 76,543.68 80,298.72 64 45 Range 65 Monthly Salary			60,513.00	63,546.00	66,751.92	69,987.24	73,482.36	77,295.12	
Range 61 Annual Salary 61,090.56 64,094.40 67,329.60 70,709.40 74,233.44 77,988.36 61									
No Job Classification Assigned Range 62 Monthly Salary 5,141.46 5,403.77 5,673.38 5,955.05 6,248.66 6,566.42 Range 62 Annual Salary 61,697.52 64,845.24 68,080.56 71,460.60 74,983.92 78,797.04 62 No Job Classification Assigned Range 63 Monthly Salary 62,332.56 65,452.20 68,745.24 72,211.08 75,764.16 79,547.64 63 No Job Classification Assigned Range 64 Monthly Salary 62,332.56 65,452.20 68,745.24 72,211.08 75,764.16 79,547.64 64 Range 64 Monthly Salary 5,252.15 5,514.50 5,788.94 6,075.37 6,378.64 6,691.56 Range 64 Monthly Salary 63,025.80 66,174.00 69,467.28 72,904.44 76,543.68 80,298.72 64 Range 65 Monthly Salary 5,300.37 5,565.13 5,834.67 6,128.37 6,443.67 6,763.77 Range 65 Annual Salary 63,604.44 66,781.56 70,016.04 73,540.44 77,324.04 81,165.24 78,309.64 78,309.65 70,016.04 73,540.44 77,324.04 81,165.24 78,309.65 70,016.04 73,540.44 77,324.04 81,165.24 78,309.65 70,016.04 73,540.44 77,324.04 81,165.24 78,309.65 70,016.04 73,540.44 74,040.65 70,016.04 73,540.44 74,040.65 76,040.65	61								
62 Range 62 Monthly Salary 5,141.46 5,403.77 5,673.38 5,955.05 6,248.66 6,566.42 62 Range 62 Annual Salary 61,697.52 64,845.24 68,080.56 71,460.60 74,983.92 78,797.04 62 No Job Classification Assigned 63 Range 63 Monthly Salary 5,194.38 5,454.35 5,728.77 6,017.59 6,313.68 6,628.97 63 No Job Classification Assigned 64 Range 64 Monthly Salary 5,252.15 5,514.50 5,788.94 6,075.37 6,378.64 6,691.56 64 Range 64 Monthly Salary 5,252.15 5,514.50 5,788.94 6,075.37 6,378.64 6,691.56 64 Lead Irrigation Specialist Range 65 Monthly Salary 63,003.37 5,565.13 5,834.67 6,128.37 6,443.67 6,763.77 65 <			61,090.56	64,094.40	67,329.60	70,709.40	74,233.44	77,988.36	
62 Range 62 Annual Salary 61,697.52 64,845.24 68,080.56 71,460.60 74,983.92 78,797.04 62 No Job Classification Assigned Range 63 Monthly Salary 5,194.38 5,454.35 5,728.77 6,017.59 6,313.68 6,628.97 63 Range 63 Annual Salary 62,332.56 65,452.20 68,745.24 72,211.08 75,764.16 79,547.64 63 No Job Classification Assigned Range 64 Monthly Salary 5,252.15 5,514.50 5,788.94 6,075.37 6,378.64 6,691.56 64 Range 64 Annual Salary 63,025.80 66,174.00 69,467.28 72,904.44 76,543.68 80,298.72 64 Lead Irrigation Specialist Lead Landscape Chemical Specialist - Campus Grounds and Sports Fields 8 8 6,763.77 6,763.77 6,443.67 6,763.77 6,763.77 6,834.67 6,128.37 6,443.67 6,763.77 6,5 65 70,016.04 73,540.44 77,324.04 81,165.24 70,016.04 73,540.44 77,324.04 81,165.24 70,016.04 73,540.44 <t< td=""><td></td><td></td><td>F 4 4 4 4 6</td><td>E 400 77</td><td>E 070 00</td><td>E 055 05</td><td>6.040.00</td><td>C FCC 40</td><td></td></t<>			F 4 4 4 4 6	E 400 77	E 070 00	E 055 05	6.040.00	C FCC 40	
No Job Classification Assigned Range 63 Monthly Salary 5,194.38 5,454.35 5,728.77 6,017.59 6,313.68 6,628.97 6,443.67 6,543.68 80,298.72 6,443.67 6,543.68 80,298.72 6,443.67 6,763.77 6,443.67 6,763.77 6,443.67 6,763.77 6,773.61 6,7	62								
63 Range 63 Monthly Salary 5,194.38 5,454.35 5,728.77 6,017.59 6,313.68 6,628.97 Range 63 Annual Salary 62,332.56 65,452.20 68,745.24 72,211.08 75,764.16 79,547.64 No Job Classification Assigned Range 64 Monthly Salary 5,252.15 5,514.50 5,788.94 6,075.37 6,378.64 6,691.56 Range 64 Annual Salary 63,025.80 66,174.00 69,467.28 72,904.44 76,543.68 80,298.72 Lead Irrigation Specialist			01,037.52	04,040.24	00,000.56	7 1,400.00	14,303.32	10,191.04	
Range 63 Annual Salary 62,332.56 65,452.20 68,745.24 72,211.08 75,764.16 79,547.64 No Job Classification Assigned			5 19/ 29	5 454 35	5 728 77	6 017 50	6 313 68	6 622 07	
No Job Classification Assigned Range 64 Monthly Salary 5,252.15 5,514.50 5,788.94 6,075.37 6,378.64 6,691.56 64	63								n s
64 Range 64 Monthly Salary 5,252.15 5,514.50 5,788.94 6,075.37 6,378.64 6,691.56 64 Range 64 Annual Salary 63,025.80 66,174.00 69,467.28 72,904.44 76,543.68 80,298.72 64 Lead Irrigation Specialist Lead Landscape Chemical Specialist - Campus Grounds and Sports Fields Range 65 Monthly Salary 5,300.37 5,565.13 5,834.67 6,128.37 6,443.67 6,763.77 65 Range 65 Annual Salary 63,604.44 66,781.56 70,016.04 73,540.44 77,324.04 81,165.24 65 No Job Classification Assigned Range 66 Monthly Salary 5,343.65 5,622.82 5,902.06 6,190.92 6,503.79 6,828.81 66 No Job Classification Assigned Range 67 Monthly Salary 5,411.03 5,675.79 5,959.86 6,253.47 6,573.61 6,896.19 67 Range 67 Annual Salary 64,932.36 68,109.48 71,518.32 75,041.64 78,883			02,332.30	00,702.20	00,140.24	12,211.00	75,754.10	13,341.04	
Range 64 Annual Salary 63,025.80 66,174.00 69,467.28 72,904.44 76,543.68 80,298.72 64			5.252 15	5.514.50	5,788 94	6.075.37	6.378 64	6.691.56	
Lead Irrigation Specialist Lead Landscape Chemical Specialist - Campus Grounds and Sports Fields Range 65 Monthly Salary 5,300.37 5,565.13 5,834.67 6,128.37 6,443.67 6,763.77 Range 65 Annual Salary 63,604.44 66,781.56 70,016.04 73,540.44 77,324.04 81,165.24 No Job Classification Assigned	64								
Lead Landscape Chemical Specialist - Campus Grounds and Sports Fields Range 65 Monthly Salary 5,300.37 5,565.13 5,834.67 6,128.37 6,443.67 6,763.77 Range 65 Annual Salary 63,604.44 66,781.56 70,016.04 73,540.44 77,324.04 81,165.24 No Job Classification Assigned Range 66 Monthly Salary 5,343.65 5,622.82 5,902.06 6,190.92 6,503.79 6,828.81 Range 66 Annual Salary 64,123.80 67,473.84 70,824.72 74,291.04 78,045.48 81,945.72 No Job Classification Assigned Range 67 Monthly Salary 5,411.03 5,675.79 5,959.86 6,253.47 6,573.61 6,896.19 Range 67 Annual Salary 64,932.36 68,109.48 71,518.32 75,041.64 78,883.32 82,754.28			,	,	,	,	,	,	
Range 65 Monthly Salary 5,300.37 5,565.13 5,834.67 6,128.37 6,443.67 6,763.77 65 Range 65 Annual Salary 63,604.44 66,781.56 70,016.04 73,540.44 77,324.04 81,165.24 81,165.24 No Job Classification Assigned Range 66 Monthly Salary 5,343.65 5,622.82 5,902.06 6,190.92 6,503.79 6,828.81 66 Range 66 Annual Salary 64,123.80 67,473.84 70,824.72 74,291.04 78,045.48 81,945.72 66 No Job Classification Assigned Range 67 Monthly Salary 5,411.03 5,675.79 5,959.86 6,253.47 6,573.61 6,896.19 67 Range 67 Annual Salary 64,932.36 68,109.48 71,518.32 75,041.64 78,883.32 82,754.28 67			list - Campus Gr	ounds and Spo	rts Fields				
Range 65 Annual Salary 63,604.44 66,781.56 70,016.04 73,540.44 77,324.04 81,165.24 65 No Job Classification Assigned Range 66 Monthly Salary 5,343.65 5,622.82 5,902.06 6,190.92 6,503.79 6,828.81 66 Range 66 Annual Salary 64,123.80 67,473.84 70,824.72 74,291.04 78,045.48 81,945.72	65					6,128.37	6,443.67	6,763.77	65
No Job Classification Assigned Range 66 Monthly Salary 5,343.65 5,622.82 5,902.06 6,190.92 6,503.79 6,828.81 66 Range 66 Annual Salary 64,123.80 67,473.84 70,824.72 74,291.04 78,045.48 81,945.72 74,291.04 78,045.48 81,945.72 74,291.04 78,045.48 78,04	65								
Range 66 Monthly Salary 5,343.65 5,622.82 5,902.06 6,190.92 6,503.79 6,828.81 66 Range 66 Annual Salary 64,123.80 67,473.84 70,824.72 74,291.04 78,045.48 81,945.72 No Job Classification Assigned Range 67 Monthly Salary 5,411.03 5,675.79 5,959.86 6,253.47 6,573.61 6,896.19 Range 67 Annual Salary 64,932.36 68,109.48 71,518.32 75,041.64 78,883.32 82,754.28					<u>, </u>				
Range 66 Annual Salary 64,123.80 67,473.84 70,824.72 74,291.04 78,045.48 81,945.72 No Job Classification Assigned 87 Range 67 Monthly Salary 5,411.03 5,675.79 5,959.86 6,253.47 6,573.61 6,896.19 67 Range 67 Annual Salary 64,932.36 68,109.48 71,518.32 75,041.64 78,883.32 82,754.28	00		5,343.65	5,622.82	5,902.06	6,190.92	6,503.79	6,828.81	cc.
No Job Classification Assigned Range 67 Monthly Salary 5,411.03 5,675.79 5,959.86 6,253.47 6,573.61 6,896.19 67 Range 67 Annual Salary 64,932.36 68,109.48 71,518.32 75,041.64 78,883.32 82,754.28 67 67 67 67 67 67 67 6	00								
Range 67 Annual Salary 64,932.36 68,109.48 71,518.32 75,041.64 78,883.32 82,754.28									
Range 67 Annual Salary 64,932.36 68,109.48 /1,518.32 /5,041.64 /8,883.32 82,754.28	67								
No Job Classification Assigned	07		64,932.36	68,109.48	71,518.32	75,041.64	78,883.32	82,754.28	07
		No Job Classification Assigned							

Range	Title	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Range
	Range 68 Monthly Salary	5,459.14	5,731.14	6,019.99	6,320.86	6,633.83	6,970.81	
68	Range 68 Annual Salary	65,509.68	68,773.68	72,239.88	75,850.32	79,605.96	83,649.72	68
	No Job Classification Assigned		•	•	•	•	·	
69	Range 69 Monthly Salary	5,519.34	5,796.14	6,077.79	6,381.06	6,698.81	7,038.16	69
69	Range 69 Annual Salary	66,232.08	69,553.68	72,933.48	76,572.72	80,385.72	84,457.92	69
	No Job Classification Assigned					•	·	
70	Range 70 Monthly Salary	5,574.72	5,851.53	6,133.16	6,446.05	6,768.57	7,105.59	70
70	Range 70 Annual Salary	66,896.64	70,218.36	73,597.92	77,352.60	81,222.84	85,267.08	70
	No Job Classification Assigned							
71	Range 71 Monthly Salary	5,630.07	5,909.30	6,193.31	6,513.45	6,838.42	7,175.40	71
7 1	Range 71 Annual Salary	67,560.84	70,911.60	74,319.72	78,161.40	82,061.04	86,104.80	, ,
	Carpenter							
	Electrician							
	HVAC Mechanic							
	Locksmith							
	Mechanic							
	Painter							
	Plumber							
	Preventative Maintenance, A/C an	d Heating Mecha	nic					
	Skilled Trade Crafts Worker							
72	Range 72 Monthly Salary	5,678.21	5,964.65	6,260.71	6,576.04	6,905.82	7,249.99	72
	Range 72 Annual Salary	68,138.52	71,575.80	75,128.52	78,912.48	82,869.84	86,999.88	
	No Job Classification Assigned							
73	Range 73 Monthly Salary	5,738.41	6,022.42	6,325.72	6,640.98	6,973.23	7,319.79	73
	Range 73 Annual Salary	68,860.92	72,269.04	75,908.64	79,691.76	83,678.76	87,837.48	
	No Job Classification Assigned							
74	Range 74 Monthly Salary	5,798.57	6,080.18	6,388.26	6,715.62	7,040.61	7,392.00	74
	Range 74 Annual Salary	69,582.84	72,962.16	76,659.12	80,587.44	84,487.32	88,704.00	
	No Job Classification Assigned		2 4 42 2 4	2 4 42 42	0 11	= 44= aal	- 100 01	
75	Range 75 Monthly Salary	5,853.94	6,149.94	6,448.48	6,773.41	7,117.63	7,466.64	75
	Range 75 Annual Salary	70,247.28	73,799.28	77,381.76	81,280.92	85,411.56	89,599.68	
	No Job Classification Assigned	E 044 70	6 207 90	C E20 CE	6 040 04	7 405 00	7 542 60	
76	Range 76 Monthly Salary	5,911.70 70,940.40	6,207.80 74,493.60	6,520.65 78,247.80	6,840.81 82,089.72	7,185.02 86,220.24	7,543.69 90,524.28	76
	Range 76 Annual Salary Animal Farm Operations Specialis		74,493.60	70,247.00	02,009.72	00,220.24	90,524.20	
	Horticulture Operations Specialist	ι						
	Lead Carpenter							
	Lead HVAC Mechanic							
	Lead Locksmith							
	Lead Mechanic							
	Lead Painter							
	Lead Plumber							
	Lead Skilled Trade Crafts Worker							
	Range 77 Monthly Salary	5,969.47	6,265.53	6,588.10	6,912.99	7,252.41	7,613.45	
77	Range 77 Annual Salary	71,633.64	75,186.36	79,057.20	82,955.88	87,028.92	91,361.40	77
	No Job Classification Assigned	1 1,00010 1	10,100.00	. 0,001.120	02,000.00	0.,020.02	01,001110	
	Range 78 Monthly Salary	6,029.65	6,332.91	6,648.21	6,985.26	7,329.45	7,697.68	
78	Range 78 Annual Salary	72,355.80	75,994.92	79,778.52	83,823.12	87,953.40	92,372.16	
	Building Automation Technician	,	,	,	,	,	,	
70	Range 79 Monthly Salary	6,099.44	6,390.66	6,718.03	7,052.64	7,396.84	7,772.34	70
79	Range 79 Annual Salary	73,193.28	76,687.92	80,616.36	84,631.68	88,762.08	93,268.08	79
	No Job Classification Assigned	,,	,	,	,,	,	,,	
	Range 80 Monthly Salary	6,154.81	6,465.29	6,790.29	7,120.00	7,485.89	7,856.59	00
80	Range 80 Annual Salary	73,857.72	77,583.48	81,483.48	85,440.00	89,830.68	94,279.08	80
	No Job Classification Assigned	.,	,	, , , , , , , ,	,	,	,	
64	Range 81 Monthly Salary	6,217.41	6,530.31	6,845.65	7,192.26	7,548.50	7,931.18	0.4
81	Range 81 Annual Salary	74,608.92	78,363.72	82,147.80	86,307.12	90,582.00	95,174.16	81
	Coordinator, Warehouse	,	,	,		,	,	
	Theater Arts Technical Support							

Range	<u>Title</u>	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Range	
82	Range 82 Monthly Salary	6,270.36	6,595.26	6,920.25	7,269.26	7,630.31	8,020.28	82	
	Range 82 Annual Salary	75,244.32	79,143.12	83,043.00	87,231.12	91,563.72	96,243.36	02	
No Job Classification Assigned									
83	Range 83 Monthly Salary	6,335.32	6,650.67	6,987.63	7,336.67	7,707.38	8,092.48		
03	Range 83 Annual Salary	76,023.84	79,808.04	83,851.56	88,040.04	92,488.56	97,109.76		
	Lead Electrician								
84	Range 84 Monthly Salary	6,402.70	6,722.85	7,055.04	7,413.70	7,781.95	8,171.91	84	
04	Range 84 Annual Salary	76,832.40	80,674.20	84,660.48	88,964.40	93,383.40	98,062.92	04	
	No Job Classification Assigned								
85	Range 85 Monthly Salary	6,470.12	6,792.68	7,124.84	7,488.30	7,859.00	8,248.94	85	
00	Range 85 Annual Salary	77,641.44	81,512.16	85,498.08	89,859.60	94,308.00	98,987.28	05	
	No Job Classification Assigned								
86	Range 86 Monthly Salary	6,535.14	6,864.88	7,197.09	7,555.68	7,936.03	8,328.34	- An	
00	Range 86 Annual Salary	78,421.68	82,378.56	86,365.08	90,668.16	95,232.36	99,940.08		
	No Job Classification Assigned								
87	Range 87 Monthly Salary	6,597.71	6,925.08	7,271.67	7,644.75	8,027.51	8,422.25		
01	Range 87 Annual Salary	79,172.52	83,100.96	87,260.04	91,737.00	96,330.12	101,067.00		
	No Job Classification Assigned								
88	Range 88 Monthly Salary	6,665.13	6,990.07	7,341.47	7,719.40	8,094.89	8,506.47	88	
00	Range 88 Annual Salary	79,981.56	83,880.84	88,097.64	92,632.80	97,138.68	102,077.64	00	
	No Job Classification Assigned								
89	Range 89 Monthly Salary	6,727.68	7,059.90	7,425.69	7,789.22	8,179.13	8,585.91	89	
03	Range 89 Annual Salary	80,732.16	84,718.80	89,108.28	93,470.64	98,149.56	103,030.92	03	
	No Job Classification Assigned								
90	Range 90 Monthly Salary	6,795.12	7,136.85	7,490.71	7,871.00	8,258.57	8,674.96	90	
90	Range 90 Annual Salary	81,541.44	85,642.20	89,888.52	94,452.00	99,102.84	104,099.52	90	
	No Job Classification Assigned								
91	Range 91 Monthly Salary	6,867.29	7,206.66	7,577.38	7,945.66	8,350.05	8,756.78	91	
31	Range 91 Annual Salary	82,407.48	86,479.92	90,928.56	95,347.92	100,200.60	105,081.36	31	
	No Job Classification Assigned		•	•		•	•		
* lab description was distinguished association to residual amount of house a CCEA CCA and the District									

^{*}Job description grandfathered according to mutual agreement between CSEA 651 and the District.

LONGEVITY:

After 10 years = 5% above base

After 15 years = An additional 5% (compounded as 10.25% above base salary)

After 20 years = An additional 5% (compounded as 15.77% above base salary)

After 25 years = An additional 5% (compounded as 21.56% above base salary)

After 30 years = An additional 5% (compounded as 27.63% above base salary)

Board Approved May 10, 2023

Updated 5.12.23