

MT. SAN ANTONIO COLLEGE

SALARY SCHEDULE OF ASSIGNMENTS FOR MANAGEMENT EMPLOYEES

Effective July 1, 2015 through June 30, 2016

Monthly & Annual Rates

Job Classification Descriptions in "Red" are Under Review

Range	Title	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Range
1	Range 1 Monthly Salary	4,196	4,407	4,610	4,823	5,027	5,128	1
	Range 1 Annual Salary	50,352	52,884	55,320	57,876	60,324	61,536	
No Job Classification Assigned								
2	Range 2 Monthly Salary	4,613	4,824	5,027	5,241	5,445	5,554	2
	Range 2 Annual Salary	55,356	57,888	60,324	62,892	65,340	66,648	
No Job Classification Assigned								
3	Range 3 Monthly Salary	5,031	5,242	5,445	5,658	5,863	5,980	3
	Range 3 Annual Salary	60,372	62,904	65,340	67,896	70,356	71,760	
No Job Classification Assigned								
4	Range 4 Monthly Salary	5,447	5,658	5,862	6,076	6,278	6,404	4
	Range 4 Annual Salary	65,364	67,896	70,344	72,912	75,336	76,848	
No Job Classification Assigned								
5	Range 5 Monthly Salary	5,862	6,076	6,278	6,491	6,708	6,842	5
	Range 5 Annual Salary	70,344	72,912	75,336	77,892	80,496	82,104	
No Job Classification Assigned								
6	Range 6 Monthly Salary	6,278	6,491	6,708	6,911	7,125	7,267	6
	Range 6 Annual Salary	75,336	77,892	80,496	82,932	85,500	87,204	
Assistant Director, Child Development Center Assistant Director, Writing Center Manager, Bursar's Office								
7	Range 7 Monthly Salary	6,708	6,911	7,125	7,336	7,539	7,691	7
	Range 7 Annual Salary	80,496	82,932	85,500	88,032	90,468	92,292	
Manager, English as a Second Language Instructional Support Manager, Tutorial Services Sergeant, Police-Public Safety								
8	Range 8 Monthly Salary	7,125	7,336	7,539	7,755	7,963	8,122	8
	Range 8 Annual Salary	85,500	88,032	90,468	93,060	95,556	97,464	
Director, Development and Alumni Relations Manager, Environmental Safety and Emergency Services Manager, Facilities Projects								
9	Range 9 Monthly Salary	7,539	7,755	7,963	8,167	8,381	8,549	9
	Range 9 Annual Salary	90,468	93,060	95,556	98,004	100,572	102,588	
Director, AANAPISI Director, Aspire Director, Grounds and Transportation Director, High School Outreach Judicial Affairs Officer Manager Custodial Services Manager, Financial Aid and Special Programs								

Range	Title	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Range
9	Range 9 Monthly Salary (continued)	7,539	7,755	7,963	8,167	8,381	8,549	9
	Range 9 Annual Salary (continued)	90,468	93,060	95,556	98,004	100,572	102,588	
Manager, Student Services								
10	Range 10 Monthly Salary	7,963	8,167	8,381	8,590	8,799	8,975	10
	Range 10 Annual Salary	95,556	98,004	100,572	103,080	105,588	107,700	
Assistant Director, Adult Basic Education Director, Honors Program Director, Writing Center Manager, Energy Services Manager, Facilities Support Services								
11	Range 11 Monthly Salary	8,381	8,590	8,799	9,014	9,216	9,400	11
	Range 11 Annual Salary	100,572	103,080	105,588	108,168	110,592	112,800	
Deputy Chief, Public Safety Director, CalWORKs Director, Child Development Center								
12	Range 12 Monthly Salary	8,799	9,014	9,216	9,422	9,626	9,818	12
	Range 12 Annual Salary	105,588	108,168	110,592	113,064	115,512	117,816	
No Job Classification Assigned								
13	Range 13 Monthly Salary	9,216	9,422	9,626	9,851	10,048	10,249	13
	Range 13 Annual Salary	110,592	113,064	115,512	118,212	120,576	122,988	
Assistant Director, Admissions and Records Assistant Director, Facilities Planning and Management Assistant Director, Financial Aid Assistant Director, Student Health Services Course Identification (C-ID) Grant Operations Director Director, Accounting Director, Career and Transfer Services Director, Center of Excellence Director, Deaf and Hard of Hearing Services Director, International Students Director, Title V Grant Director, TRiO Programs Manager, Professional Development and Employee Services								
14	Range 14 Monthly Salary	9,626	9,851	10,048	10,260	10,477	10,687	14
	Range 14 Annual Salary	115,512	118,212	120,576	123,120	125,724	128,244	
Director, Public Affairs Executive Director, Development Manager, Construction Projects Manager, Technical Services Engineering								

<u>Range</u>	<u>Title</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Range</u>
15	Range 15 Monthly Salary	10,048	10,260	10,477	10,679	10,891	11,108	15
	Range 15 Annual Salary	120,576	123,120	125,724	128,148	130,692	133,296	
Director, Adult Basic Education Director, Assessment and Matriculation Director, Budget and Financial Programs Director, Community and Contract Education Director, Education for Older Adults and Adults with Disabilities Programs Director, English as a Second Language and Intercultural Programs Director, EOPS and CARE Director, Grants Director, Learning Assistance Center Director, Payroll Director, Purchasing Director, Student Health Services Director, Student Life Senior Facilities Planner								
16	Range 16 Monthly Salary	10,477	10,679	10,891	11,106	11,310	11,535	16
	Range 16 Annual Salary	125,724	128,148	130,692	133,272	135,720	138,420	
No Job Classification Assigned								
17	Range 17 Monthly Salary	10,891	11,106	11,310	11,521	11,737	11,972	17
	Range 17 Annual Salary	130,692	133,272	135,720	138,252	140,844	143,664	
Assistant Director, Technical Services Chief, Public Safety Director, Equal Employment Opportunity (EEO) Programs Director, Fiscal Services Director, Human Resources Operations and Employee Services Director, Information Technology Project Implementation/Fiscal Integration Director, Safety and Risk Management Senior Manager, Construction Projects								
18	Range 18 Monthly Salary	11,310	11,521	11,737	11,945	12,143	12,386	18
	Range 18 Annual Salary	135,720	138,252	140,844	143,340	145,716	148,632	
Assistant Director, Infrastructure and Data Security								

<u>Range</u>	<u>Title</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Range</u>
19	Range 19 Monthly Salary	11,737	11,945	12,143	12,361	12,566	12,817	19
	Range 19 Annual Salary	140,844	143,340	145,716	148,332	150,792	153,804	
Associate Dean, Arts Associate Dean, Business Associate Dean, Career Education and Workforce Development Associate Dean, Continuing Education Programs and Services Associate Dean, Counseling Associate Dean, Humanities and Social Sciences Associate Dean, Instruction Associate Dean, Kinesiology, Athletics and Dance Associate Dean, Library and Learning Resources Associate Dean, Natural Sciences Associate Dean, Student Success & Equity Associate Dean, Technology and Health Director, Financial Aid Director, Marketing and Communication Director, Research and Institutional Effectiveness								
20	Range 20 Monthly Salary	12,143	12,361	12,566	12,789	12,986	13,245	20
	Range 20 Annual Salary	145,716	148,332	150,792	153,468	155,832	158,940	
Director, Academic Computing and Infrastructure Director, Enterprise Application Systems								
21	Range 21 Monthly Salary	12,566	12,789	12,986	13,198	13,401	13,668	21
	Range 21 Annual Salary	150,792	153,468	155,832	158,376	160,812	164,016	
Dean, Arts Dean, Business Dean, Continuing Education Dean, Counseling Dean, Disabled Student Programs and Services Dean, Enrollment Management Dean, Humanities and Social Sciences Dean, Instructional Services Dean, Kinesiology, Athletics, and Dance Dean, Library and Learning Resources Dean, Natural Sciences Dean, Student Services Director, Technical Services Dean, Technology and Health Director, Facilities Planning and Management								
22	Range 22 Monthly Salary	12,986	13,198	13,401	13,614	13,825	14,101	22
	Range 22 Annual Salary	155,832	158,376	160,812	163,368	165,900	169,212	
No Job Classification Assigned								

<u>Range</u>	<u>Title</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Range</u>
23	Range 23 Monthly Salary	13,401	13,614	13,825	14,031	14,243	14,527	23
	Range 23 Annual Salary	160,812	163,368	165,900	168,372	170,916	174,324	
Associate Vice President, Fiscal Services Deputy Chief, Technology Officer Executive Dean, Instructional Services								
24	Range 24 Monthly Salary	13,825	14,031	14,243	14,453	14,661	14,954	24
	Range 24 Annual Salary	165,900	168,372	170,916	173,436	175,932	179,448	
No Job Classification Assigned								
25	Range 25 Monthly Salary	14,243	14,453	14,661	14,876	15,085	15,386	25
	Range 25 Annual Salary	170,916	173,436	175,932	178,512	181,020	184,632	
No Job Classification Assigned								
26	Range 26 Monthly Salary	14,661	14,876	15,085	15,287	15,498	15,808	26
	Range 26 Annual Salary	175,932	178,512	181,020	183,444	185,976	189,696	
No Job Classification Assigned								
27	Range 27 Monthly Salary	15,085	15,287	15,498	15,711	15,917	16,235	27
	Range 27 Annual Salary	181,020	183,444	185,976	188,532	191,004	194,820	
Chief Technology Officer								
28	Range 28 Monthly Salary	15,498	15,711	15,917	16,132	16,336	16,662	28
	Range 28 Annual Salary	185,976	188,532	191,004	193,584	196,032	199,944	
No Job Classification Assigned								
29	Range 29 Monthly Salary	15,917	16,132	16,336	16,548	16,753	17,088	29
	Range 29 Annual Salary	191,004	193,584	196,032	198,576	201,036	205,056	
No Job Classification Assigned								
30	Range 30 Monthly Salary	16,336	16,648	16,968	17,277	17,593	17,945	30
	Range 30 Annual Salary	196,032	199,776	203,616	207,324	211,116	215,340	
No Job Classification Assigned								

LONGEVITY:

After 10 years = 3.5% above base
 After 15 years = An additional 5%
 After 20 years = An additional 3.5%
 After 25 years = An additional 3.5%
 After 30 years = An additional 3.5%

Board Approved September 9, 2015

Update 7.26.16

f:Salary Schedules/Management/2015-16