

**MT. SAN ANTONIO COLLEGE**

**SALARY SCHEDULE OF ASSIGNMENTS FOR MANAGEMENT EMPLOYEES**

*Effective July 1, 2017 through June 30, 2018*

**Monthly & Annual Rates**

<b>Range</b>	<b>Title</b>	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>	<b>Step 6</b>	<b>Range</b>
<b>4</b>	<b>Range 4 Monthly Salary</b>	<b>5,611</b>	<b>5,829</b>	<b>6,039</b>	<b>6,260</b>	<b>6,462</b>	<b>6,597</b>	<b>4</b>
	<b>Range 4 Annual Salary</b>	<b>67,332</b>	<b>69,948</b>	<b>72,468</b>	<b>75,120</b>	<b>77,544</b>	<b>79,164</b>	
No Job Classification Assigned								
<b>5</b>	<b>Range 5 Monthly Salary</b>	<b>6,039</b>	<b>6,260</b>	<b>6,468</b>	<b>6,687</b>	<b>6,911</b>	<b>7,048</b>	<b>5</b>
	<b>Range 5 Annual Salary</b>	<b>72,468</b>	<b>75,120</b>	<b>77,616</b>	<b>80,244</b>	<b>82,932</b>	<b>84,576</b>	
Supervisor, Custodial Services								
<b>6</b>	<b>Range 6 Monthly Salary</b>	<b>6,468</b>	<b>6,687</b>	<b>6,911</b>	<b>7,120</b>	<b>7,340</b>	<b>7,487</b>	<b>6</b>
	<b>Range 6 Annual Salary</b>	<b>77,616</b>	<b>80,244</b>	<b>82,932</b>	<b>85,440</b>	<b>88,080</b>	<b>89,844</b>	
Assistant Director, Child Development Center Assistant Director, Center of Excellence Assistant Director, Writing Center Manager, Bursar's Office Manager, Grounds								
<b>7</b>	<b>Range 7 Monthly Salary</b>	<b>6,911</b>	<b>7,120</b>	<b>7,340</b>	<b>7,557</b>	<b>7,766</b>	<b>7,923</b>	<b>7</b>
	<b>Range 7 Annual Salary</b>	<b>82,932</b>	<b>85,440</b>	<b>88,080</b>	<b>90,684</b>	<b>93,192</b>	<b>95,076</b>	
Manager, English as a Second Language Instructional Support Manager, Tutorial Services Sergeant, Police-Public Safety								
<b>8</b>	<b>Range 8 Monthly Salary</b>	<b>7,340</b>	<b>7,557</b>	<b>7,766</b>	<b>7,990</b>	<b>8,204</b>	<b>8,367</b>	<b>8</b>
	<b>Range 8 Annual Salary</b>	<b>88,080</b>	<b>90,684</b>	<b>93,192</b>	<b>95,880</b>	<b>98,448</b>	<b>100,404</b>	
Director, Development and Alumni Relations Manager, Environmental Safety and Emergency Services Manager, Facilities Projects								
<b>9</b>	<b>Range 9 Monthly Salary</b>	<b>7,766</b>	<b>7,990</b>	<b>8,204</b>	<b>8,414</b>	<b>8,634</b>	<b>8,807</b>	<b>9</b>
	<b>Range 9 Annual Salary</b>	<b>93,192</b>	<b>95,880</b>	<b>98,448</b>	<b>100,968</b>	<b>103,608</b>	<b>105,684</b>	
Director, AANAPISI Director, Aspire Director, Dual Enrollment Director, Grounds and Transportation Director, High School Outreach Judicial Affairs Officer Manager Custodial Services Manager, Financial Aid and Special Programs Manager, Student Services								
<b>10</b>	<b>Range 10 Monthly Salary</b>	<b>8,204</b>	<b>8,414</b>	<b>8,634</b>	<b>8,850</b>	<b>9,065</b>	<b>9,246</b>	<b>10</b>
	<b>Range 10 Annual Salary</b>	<b>98,448</b>	<b>100,968</b>	<b>103,608</b>	<b>106,200</b>	<b>108,780</b>	<b>110,952</b>	
Assistant Director, Adult Basic Education Director, Writing Center Manager, Energy Services								

<b>Range</b>	<b>Title</b>	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>	<b>Step 6</b>	<b>Range</b>
	Manager, Facilities Support Services Manager, Farm Manager, Planetarium and Astronomy Observatory Center							
<b>11</b>	<b>Range 11 Monthly Salary</b>	<b>8,634</b>	<b>8,850</b>	<b>9,065</b>	<b>9,286</b>	<b>9,494</b>	<b>9,684</b>	<b>11</b>
	<b>Range 11 Annual Salary</b>	<b>103,608</b>	<b>106,200</b>	<b>108,780</b>	<b>111,432</b>	<b>113,928</b>	<b>116,208</b>	
	Deputy Chief, Public Safety Director, CalWORKs Director, Child Development Center							
<b>12</b>	<b>Range 12 Monthly Salary</b>	<b>9,065</b>	<b>9,286</b>	<b>9,494</b>	<b>9,706</b>	<b>9,916</b>	<b>10,114</b>	<b>12</b>
	<b>Range 12 Annual Salary</b>	<b>108,780</b>	<b>111,432</b>	<b>113,928</b>	<b>116,472</b>	<b>118,992</b>	<b>121,368</b>	
	No Job Classification Assigned							
<b>13</b>	<b>Range 13 Monthly Salary</b>	<b>9,494</b>	<b>9,706</b>	<b>9,916</b>	<b>10,149</b>	<b>10,351</b>	<b>10,558</b>	<b>13</b>
	<b>Range 13 Annual Salary</b>	<b>113,928</b>	<b>116,472</b>	<b>118,992</b>	<b>121,788</b>	<b>124,212</b>	<b>126,696</b>	
	Assistant Director, Admissions and Records Assistant Director, Facilities Planning and Management Assistant Director, Financial Aid Assistant Director, Professional & Organizational Development Assistant Director, Public Safety Programs Assistant Director, Student Health Services Course Identification (C-ID) Grant Operations Director Director, Accounting Director, Career and Transfer Services Director, Center of Excellence Director, Deaf and Hard of Hearing Services Director, International Students Director, Title V Grant Director, TRiO Programs Manager, Professional Development and Employee Services Manager, Title IX/Equal Employment Opportunity (EEO) Investigations							
<b>14</b>	<b>Range 14 Monthly Salary</b>	<b>9,916</b>	<b>10,149</b>	<b>10,351</b>	<b>10,570</b>	<b>10,794</b>	<b>11,010</b>	<b>14</b>
	<b>Range 14 Annual Salary</b>	<b>118,992</b>	<b>121,788</b>	<b>124,212</b>	<b>126,840</b>	<b>129,528</b>	<b>132,120</b>	
	Director, Athletics Special Events Director, Public Affairs Executive Director, Development Manager, Construction Projects Manager, Technical Services Engineering							
<b>15</b>	<b>Range 15 Monthly Salary</b>	<b>10,351</b>	<b>10,570</b>	<b>10,794</b>	<b>11,002</b>	<b>11,220</b>	<b>11,443</b>	<b>15</b>
	<b>Range 15 Annual Salary</b>	<b>124,212</b>	<b>126,840</b>	<b>129,528</b>	<b>132,024</b>	<b>134,640</b>	<b>137,316</b>	
	Director, Adult Basic Education Director, Assessment and Matriculation Director, Budget and Financial Programs Director, Community and Contract Education							

<u>Range</u>	<u>Title</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Range</u>
	Director, Education for Older Adults and Adults with Disabilities Programs Director, English as a Second Language and Intercultural Programs Director, EOPS and CARE Director, Fiscal Resources Director, Grants Director, Honors Program Director, Learning Assistance Center Director, Payroll Director, Professional & Organizational Development Director, Purchasing Director, Strong Workforce Initiatives Director, Student Health Services Director, Student Life Senior Facilities Planner							
16	<b>Range 16 Monthly Salary</b>	10,794	11,002	11,220	11,441	11,651	11,883	16
	<b>Range 16 Annual Salary</b>	129,528	132,024	134,640	137,292	139,812	142,596	
	Assistant Director, Academic Technology Manager, Application Support and Development Manager, Technical Support Manager, Web & Portal Services							
17	<b>Range 17 Monthly Salary</b>	11,220	11,441	11,651	11,869	12,091	12,334	17
	<b>Range 17 Annual Salary</b>	134,640	137,292	139,812	142,428	145,092	148,008	
	Assistant Director, Enterprise Application Systems Assistant Director, Technical Services Assistant Director, Web and Portal Services Chief, Public Safety Director, Equal Employment Opportunity (EEO) Programs Director, Human Resources Operations and Employee Services Director, Information Technology Project Implementation/Fiscal Integration Director, Public Safety Program Director, Safety and Risk Management Senior Manager, Construction Projects							
18	<b>Range 18 Monthly Salary</b>	11,651	11,869	12,091	12,305	12,509	12,760	18
	<b>Range 18 Annual Salary</b>	139,812	142,428	145,092	147,660	150,108	153,120	
	No Job Classification Assigned							
19	<b>Range 19 Monthly Salary</b>	12,091	12,305	12,509	12,735	12,946	13,204	19
	<b>Range 19 Annual Salary</b>	145,092	147,660	150,108	152,820	155,352	158,448	
	Associate Dean, Arts Associate Dean, Business Associate Dean, Career Education and Workforce Development Associate Dean, Continuing Education Programs and Services Associate Dean, Counseling							

<b>Range</b>	<b>Title</b>	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>	<b>Step 6</b>	<b>Range</b>
	Associate Dean, Humanities and Social Sciences Associate Dean, Instruction Associate Dean, Kinesiology, Athletics and Dance Associate Dean, Library and Learning Resources Associate Dean, Natural Sciences Associate Dean, Student Success & Equity Associate Dean, Technology and Health Director, Financial Aid Director, Marketing and Communication Director, Research and Institutional Effectiveness							
<b>20</b>	<b>Range 20 Monthly Salary</b>	<b>12,509</b>	<b>12,735</b>	<b>12,946</b>	<b>13,175</b>	<b>13,378</b>	<b>13,645</b>	<b>20</b>
	<b>Range 20 Annual Salary</b>	<b>150,108</b>	<b>152,820</b>	<b>155,352</b>	<b>158,100</b>	<b>160,536</b>	<b>163,740</b>	
	Director, Academic Computing and Infrastructure Director, Academic Technology Director, Enterprise Application Systems Director, Infrastructure and Data Security							
<b>21</b>	<b>Range 21 Monthly Salary</b>	<b>12,946</b>	<b>13,175</b>	<b>13,378</b>	<b>13,597</b>	<b>13,806</b>	<b>14,081</b>	<b>21</b>
	<b>Range 21 Annual Salary</b>	<b>155,352</b>	<b>158,100</b>	<b>160,536</b>	<b>163,164</b>	<b>165,672</b>	<b>168,972</b>	
	Dean, Arts Dean, Business Dean, Continuing Education Dean, Counseling Dean, Disabled Student Programs and Services Dean, Enrollment Management Dean, Humanities and Social Sciences Dean, Instructional Services Dean, Kinesiology, Athletics, and Dance Dean, Library and Learning Resources Dean, Natural Sciences Dean, Student Services Dean, Technology and Health Director, Facilities Planning and Management Director, Technical Services							
<b>22</b>	<b>Range 22 Monthly Salary</b>	<b>13,378</b>	<b>13,597</b>	<b>13,806</b>	<b>14,025</b>	<b>14,242</b>	<b>14,527</b>	<b>22</b>
	<b>Range 22 Annual Salary</b>	<b>160,536</b>	<b>163,164</b>	<b>165,672</b>	<b>168,300</b>	<b>170,904</b>	<b>174,324</b>	
	No Job Classification Assigned							
<b>23</b>	<b>Range 23 Monthly Salary</b>	<b>13,806</b>	<b>14,025</b>	<b>14,242</b>	<b>14,454</b>	<b>14,673</b>	<b>14,965</b>	<b>23</b>
	<b>Range 23 Annual Salary</b>	<b>165,672</b>	<b>168,300</b>	<b>170,904</b>	<b>173,448</b>	<b>176,076</b>	<b>179,580</b>	
	Associate Vice President, Instruction Associate Vice President, Administrative Services Associate Vice President, Student Services Chief Compliance and Budget Officer							

<b>Range</b>	<b>Title</b>	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>	<b>Step 6</b>	<b>Range</b>
Deputy Chief, Technology Officer								
24	Range 24 Monthly Salary	14,242	14,454	14,673	14,890	15,104	15,406	24
	Range 24 Annual Salary	170,904	173,448	176,076	178,680	181,248	184,872	
No Job Classification Assigned								
25	Range 25 Monthly Salary	14,673	14,890	15,104	15,326	15,541	15,851	25
	Range 25 Annual Salary	176,076	178,680	181,248	183,912	186,492	190,212	
No Job Classification Assigned								
26	Range 26 Monthly Salary	15,104	15,326	15,541	15,749	15,966	16,285	26
	Range 26 Annual Salary	181,248	183,912	186,492	188,988	191,592	195,420	
No Job Classification Assigned								
27	Range 27 Monthly Salary	15,541	15,749	15,966	16,185	16,398	16,725	27
	Range 27 Annual Salary	186,492	188,988	191,592	194,220	196,776	200,700	
Chief Technology Officer								
28	Range 28 Monthly Salary	15,966	16,185	16,398	16,619	16,829	17,166	28
	Range 28 Annual Salary	191,592	194,220	196,776	199,428	201,948	205,992	
No Job Classification Assigned								
29	Range 29 Monthly Salary	16,398	16,619	16,829	17,047	17,259	17,604	29
	Range 29 Annual Salary	196,776	199,428	201,948	204,564	207,108	211,248	
No Job Classification Assigned								
30	Range 30 Monthly Salary	16,829	17,150	17,481	17,799	18,124	18,486	30
	Range 30 Annual Salary	201,948	205,800	209,772	213,588	217,488	221,832	
No Job Classification Assigned								

**LONGEVITY:**

After 10 years = 3.5% above base

After 15 years = An additional 5% (compounded as 8.68% above base salary)

After 20 years = An additional 3.5% (compounded as 12.48% above base salary)

After 25 years = An additional 3.5% (compounded as 16.42% above base salary)

After 30 years = An additional 3.5% (compounded as 20.49% above base salary)

After 35 years = An additional 3.5% (compounded as 24.71% above base salary)

**Board Approved September 13, 2017**

Updated 12.5.17

f:Salary Schedules/Management/2017/18